

EXECUTIVE PASTOR REFLECTION GUIDE

HOW TO ENSURE YOU'RE NOT BURNING OUT YOUR BEST LEADERS

1

Who are my three highest capacity direct reports?

(List their names along with why they are awesome. Why do you trust them so much?)

2

Am I unintentionally overfilling their schedule?

(Write down the areas you can see that they are working outside of their highest and best.)

3

Are there built-in opportunities to raise their hand for help?

(How will you know when they are nearing burnout? Do they feel like they have permission to speak up?)

4

How/When will I communicate these opportunities to my team?

(Who do you need to talk to? Do you need to call a special meeting? Can you add it to an upcoming meeting agenda?)

You're not alone. I'll help you!

Schedule a call with Adam to talk about your needs, the needs of your team and your whole church.

