

Senior Pastor Smart Succession

Dave Travis

Director of Strategic Counsel to Pastors and Church Boards

Generis

Basic Statements

Nine Guiding statements to keep in your head



The longer
and larger,
the more
intentional
the process.

Founders
and near
founders
add still yet
another
layer of
complexity.





Succession is
different than
search.

Even Doctors don't remove their own appendix.



You can walk and chew gum at the same time, but it is hard to walk, chew gum, and juggle running chain saws simultaneously.

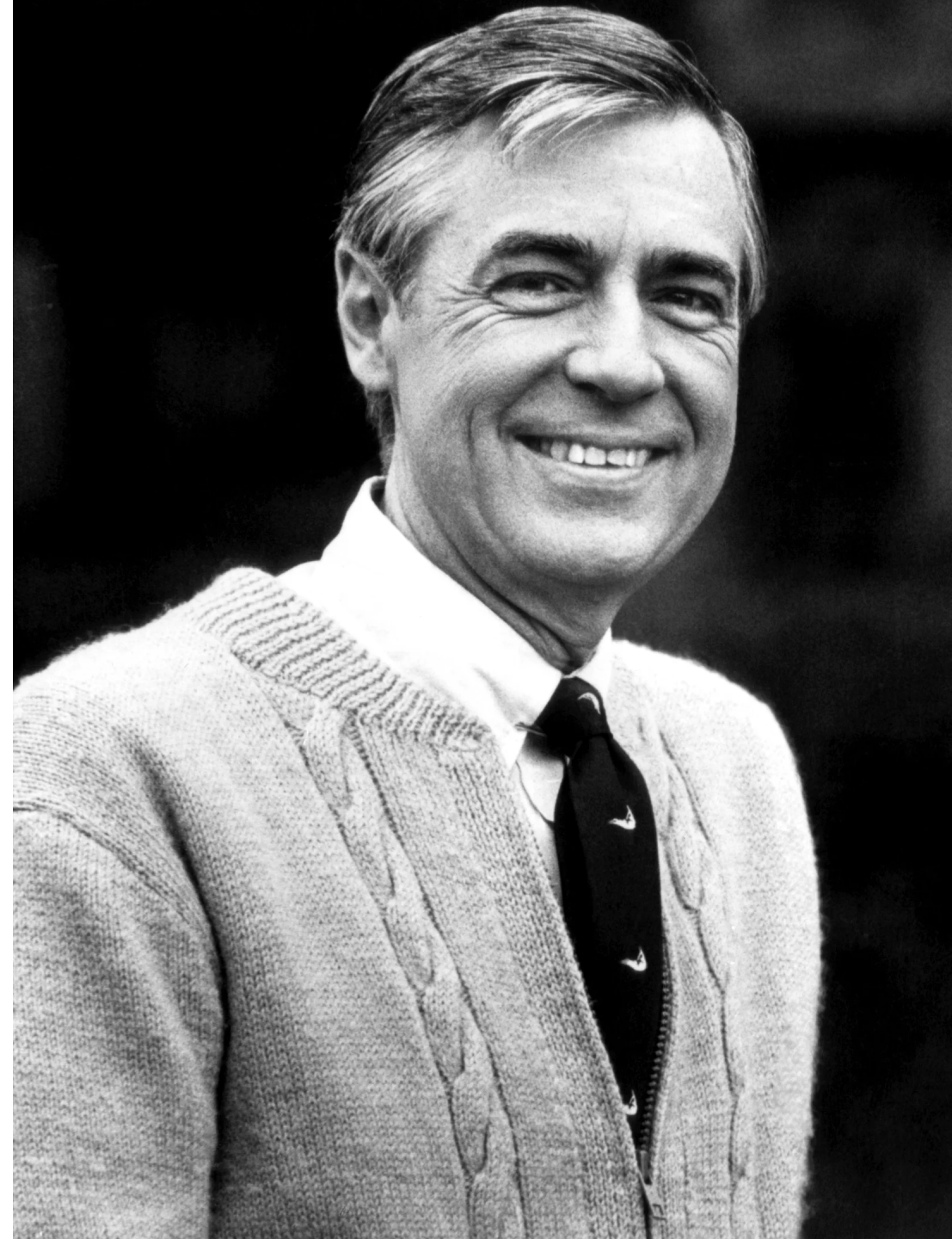




Remember
the NASCAR
short track
rule – Go
Slow to Go
Fast.

As Fred Rogers
said:

Look for the
helpers.





Murphy Lives!

There is a new way to mess this up every day.

Organizations will go
as far as their leader
is willing to grow
and let go.

Additional Help and Resources

- One page notes from this session.
- Schedule a call with the base “train tracks” presentation to help you and your board think about the process.
- If you do that, afterward you will get free “Part 2” statements that accompany this presentation.
- Set it all up by emailing Dave.Travis@generis.com with a request in subject line.