



5 Things Great Teams Do Consistently

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Introduction



- I'm Holly. SVP of Growth at Leadr
- Joined Leadr in November 2020 to bring a world-class solution to an antiquated HR space
- 10 years cultivating leaders and teams in the faith-based market
- Former VP of Marketing & Business Development at Vanderbloemen
- Forbes Communication Council Member

The Changing Workplace

only
15%
of staff are actively
engaged in their
workplace*

**Gallup, State of the American Workplace*

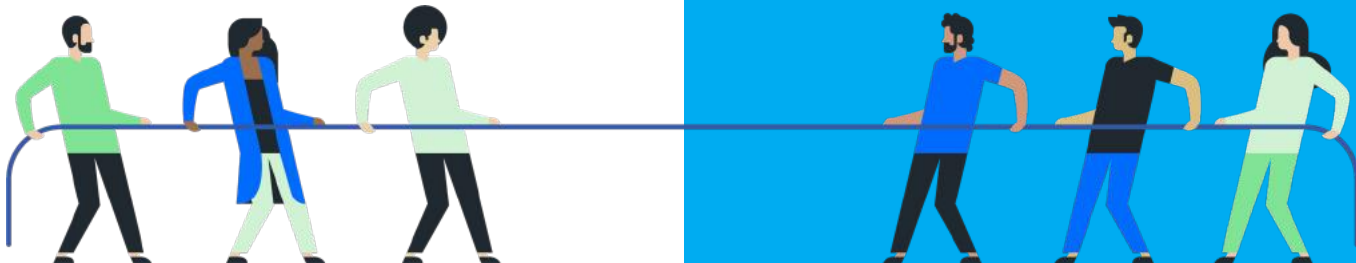
Engagement is
highest with those
that have some form
of weekly
communication with
their leader

**THERE'S A
TENSION BETWEEN:**

***EXECUTING
THE MISSION***

&

***THE CARE &
DEVELOPMENT
OF OUR PEOPLE***

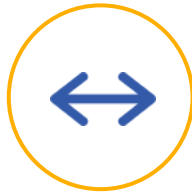


The Problem

So what stands in the way?



1. The Tyranny of the Urgent



2. Generational Gap



3. Lack of Consistent Structure & Framework for Development



4. Disconnection Due to Remote & Hybrid Working



5. Employee Burnout



6. Staff Turnover

Leadr's 5 Foundations

Every Team Member...



1. Has 1:1 Meetings
With Their Manager,
at Least Bi-Weekly



2. Understands and
Recognizes Their
Unique Strengths



3. Receives Frequent
Feedback From
Their Manager



4. Has Clearly
Documented
Goals



5. Has a Personalized
Growth/Development
Plan

We believe that...



The 1:1 meeting is the most powerful leadership development tool a manager has.

THANK YOU

