

4 S G R O U P **Org Charts That Work**

Jenni Catron



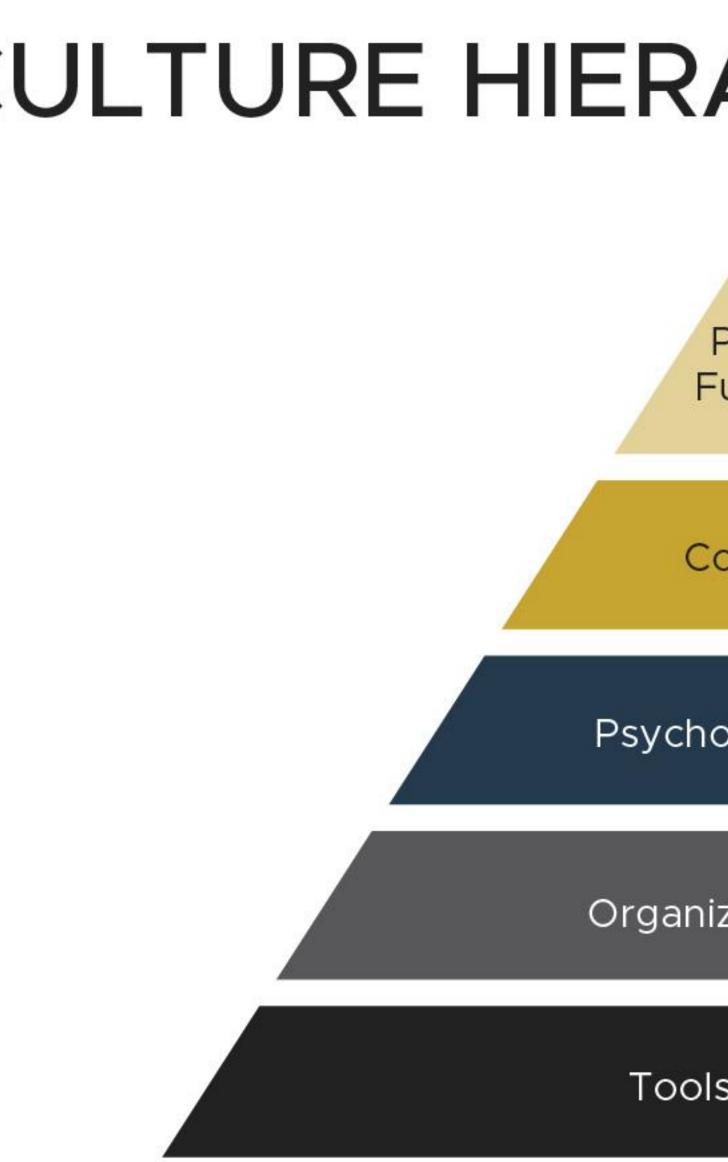
Clarity of who we are and how we work together to achieve our mission





Clarity is a chief indicator of the health of a culture.







CULTURE HIERARCHY OF NEEDS

Personal Fulfillment

Connection

Psychological Safety

Organizational Clarity

Tools for the Job

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1) Non-existent

2) Ambiguous

4) Ignored (not operationalized)



3) Incorrect (not how we actually work)

1) Non-existent



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A Great Org Chart Provide Clarity For: 1) Role & Place on the Team





1) Role & Place on the Team 2) Authority & Responsibility





1) Role & Place on the Team 2) Authority & Responsibility

3) Communication





1) Role & Place on the Team 2) Authority & Responsibility 3) Communication

4) Meeting Structure





1) Role & Place on the Team 2) Authority & Responsibility 3) Communication 4) Meeting Structure 5) Decision Making





What's Your Culture Blind Spot?







S DISCOVER YOUR CULTURE BLIND SPOT

Cultivating a healthy team culture starts with knowing where you should be investing your time and efforts to make a bigger impact in your team. Our free assessment will help you identify your biggest culture blind spot so your team can thrive.

TAKE THE ASSESSMENT

Need some help making sense of your org chart?

Schedule a discovery call to learn how we can help!

Email: dan@get4sight.com



Org Chart Analysis