



# Org Charts That Work

---

Jenni Catron

# Culture

Clarity of who we are and  
how we work together  
to achieve our mission

# Clarity

is a chief indicator of the  
health of a culture.

# CULTURE HIERARCHY OF NEEDS



©Jenni Catron

# Symptoms of an Org Chart that Needs Clarity:

- 1) Non-existent
- 2) Ambiguous
- 3) Incorrect (not how we actually work)
- 4) Ignored (not operationalized)

# Symptoms of an Org Chart that Needs Clarity:

- 1) Non-existent

# Symptoms of an Org Chart that Needs Clarity:

- 1) Non-existent
- 2) Ambiguous

# Symptoms of an Org Chart that Needs Clarity:

1) Non-existent

2) Ambiguous

3) Incorrect (not how we actually  
work)



# Symptoms of an Org Chart that Needs Clarity:

- 1) Non-existent
- 2) Ambiguous
- 3) Incorrect (not how we actually work)
- 4) Ignored (not operationalized)

# A Great Org Chart Provide Clarity For:

1) Role & Place on the Team

# A Great Org Chart Provide Clarity For:

- 1) Role & Place on the Team
- 2) Authority & Responsibility

# A Great Org Chart Provide Clarity For:

- 1) Role & Place on the Team
- 2) Authority & Responsibility
- 3) Communication

# A Great Org Chart Provide Clarity For:

- 1) Role & Place on the Team
- 2) Authority & Responsibility
- 3) Communication
- 4) Meeting Structure

# A Great Org Chart Provide Clarity For:

- 1) Role & Place on the Team
- 2) Authority & Responsibility
- 3) Communication
- 4) Meeting Structure
- 5) Decision Making



# What's Your Culture Blind Spot?



## DISCOVER YOUR CULTURE BLIND SPOT

Cultivating a healthy team culture starts with knowing where you should be investing your time and efforts to make a bigger impact in your team.

Our free assessment will help you identify your biggest culture blind spot so your team can thrive.



TAKE THE ASSESSMENT



# Org Chart Analysis

---

Need some help making sense of  
your org chart?

Schedule a discovery call to  
learn how we can help!

**Email: [dan@get4sight.com](mailto:dan@get4sight.com)**

