| WheatFields Compensation | Quad 1 | Quad 2 | Quad 3 | Quad 4 | SECA |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Ministerially Exempt |  |  |  |  |  |
| SP | $\$ 115,000$ | $\$ 125,000$ | $\$ 135,000$ | $\$ 145,000$ | $15.3 \%$ |
| XP | $\$ 100,000$ | $\$ 110,000$ | $\$ 120,000$ | $\$ 130,000$ | $15.3 \%$ |
| Core Team | $\$ 75,000$ | $\$ 85,000$ | $\$ 95,000$ | $\$ 105,000$ | $15.3 \%$ |
| Pastors | $\$ 52,000$ | $\$ 57,000$ | $\$ 62,000$ | $\$ 69,000$ | $15.3 \%$ |
| Assistant Pastors | $\$ 40,000$ | $\$ 45,000$ | $\$ 50,000$ | $\$ 55,000$ | $15.3 \%$ |
| Ministry Directors | $\$ 42,000$ | $\$ 47,000$ | $\$ 52,000$ | $\$ 57,000$ | $15.3 \%$ |
|  |  |  |  |  |  |
| Managerially Exempt |  |  |  |  |  |
| Directors | $\$ 60,000$ | $\$ 67,500$ | $\$ 75,000$ | $\$ 82,500$ |  |
|  |  |  |  |  |  |
| Non-Exempt | $\$ 35,000$ | $\$ 40,000$ | $\$ 45,000$ | $\$ 50,000$ |  |
| Directors | $\$ 32,000$ | $\$ 35,000$ | $\$ 38,000$ | $\$ 41,000$ |  |
| Assistant, Secretary, Coordinators | $\$ 21,632$ | $\$ 23,000$ | $\$ 25,000$ | $\$ 27,000$ |  |
| Receptionists, Stage Hand, Interns | $\$ 21,632$ | $\$ 26,000$ | $\$ 32,000$ | $\$ 36,000$ |  |
| Facilities Workers |  |  |  |  |  |
|  |  |  |  |  |  |
| Preschool Teachers | $\$ 16.00$ | $\$ 17.00$ | $\$ 17.50$ | $\$ 18.50$ |  |
| 30 Lead Teacher | $\$ 13.50$ | $\$ 14.00$ | $\$ 14.50$ | $\$ 15.50$ |  |
| 30 Teachers | $\$ 10.50$ | $\$ 11.50$ | $\$ 12.50$ | $\$ 13.25$ |  |
| 30 Assistant Teachers |  |  |  |  |  |

