

# XPastor

**Expanding the Business Brain + Pastoral Heart**

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## **Orientation to the Courses in Operations**

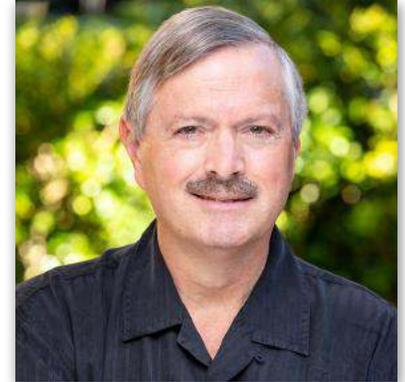
*Asking the right questions  
Discovering the best answers*

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The goal of the XPastor Online Courses is to give a world-class education in the essentials of church leadership and management. Both newbies and old pros will benefit from the content, the interaction with others and the assignments about their local church. Whether you audit the class or take it for certification credit, learn from experienced leaders from around the country. The target audience for this course on Staffing is both paid and volunteer church leaders.

The leader of the program is Dr. David Fletcher, often called *The Dean of Executive Pastors*. Fletch was a pastor for 35 years in churches from 1,000-8,000 members, single and multisite, churches with mergers, camps, schools, apartments and cafés. He founded XPastor in 2003 and its 1,300 free articles from over 350 authors have become a principal resource for leaders in a complex church world.

With two graduate degrees from Dallas Seminary and executive education at the Kellogg School of Management and the Harvard Business School, he brings an objective perspective, broad knowledge and vast experience.



### **The Learning Environment**

There are five key aspects to our courses. These make it easy and practical to become grounded in the various disciplines of being a church leader.

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| Interaction | Participate in the live webinars or watch the recorded webinars. We ask that only enrolled students watch the webinars.        |
| Analysis    | Pertinent topics and discussion will help you analyze ministry. In each course, this will bring direct benefit to your church. |
| Reading     | The assigned reading will enhance your understanding and increase the breadth of knowledge.                                    |

- Location        You can learn at the office or at home—make your own schedule. As a self-guided course, you can study at your own pace.
- Assignments    Each course has practical work that will impact your church. The professor will evaluate each assignment.

Many of the classes have approximately 30 minutes of assigned reading. There are also suggested readings if you desire to utilize them. If you choose to take the class for certification credit, the assignments for the entire course will take 10-20 hours, depending on the grade you contract for.

## **Team Study**

This course allows for teams to learn, study and do the assignments together. This can be an excellent method to raise the bar and thinking of a department in your church. Pastors in a multi-site church may desire to create a one-class team. Each person on the team must enroll in the course.

## **Courses in Operations**

The courses in Operations are:

- 101—Staffing
- 102—Communications
- 103—Finances, Part 1
- 104—Finances, Part 2
- 105—Facilities
- 106—Church Salaries

Courses do not need to be taken in order.