

U.S. CHURCH SCREENING TRENDS



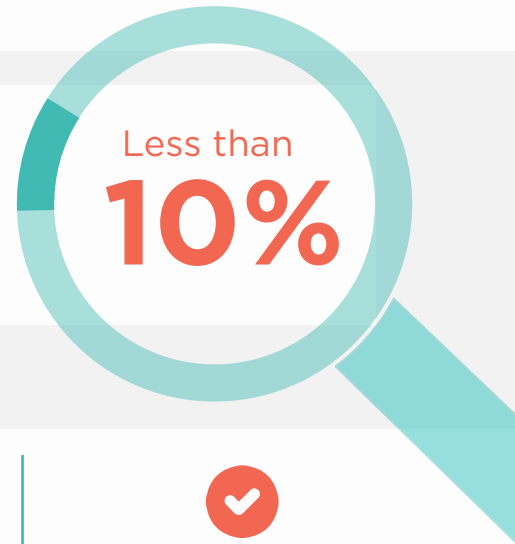
Background checks on church employees and volunteers have increased by 12% year-over-year.

4 OUT OF 10



Not all background checks are created equal, while PMM educates and emphasizes proper ordering, 40% or 4 out of every 10 churches are knowingly ordering a lesser search than they should. This could potentially result in allowing a bad actor into the church.

Less than 10% of churches are actively rescreening their volunteers and staff annually.



BACKGROUND CHECKS ARE THE FIRST STEP OF MANY:

RECOMMENDATIONS



Define protocols and processes designed to indicate which background check is right for each applicant based on information, behavior or role at the church.



Rescreen all volunteers and staff at a minimum of once per year; leverage an integrated system to ensure records and compliance are up-to-date.



If the applicant is coming from another state, conduct a background check that queries the previous address.