



VANDEBLOEMEN



# 9 Keys to Leading Millennials

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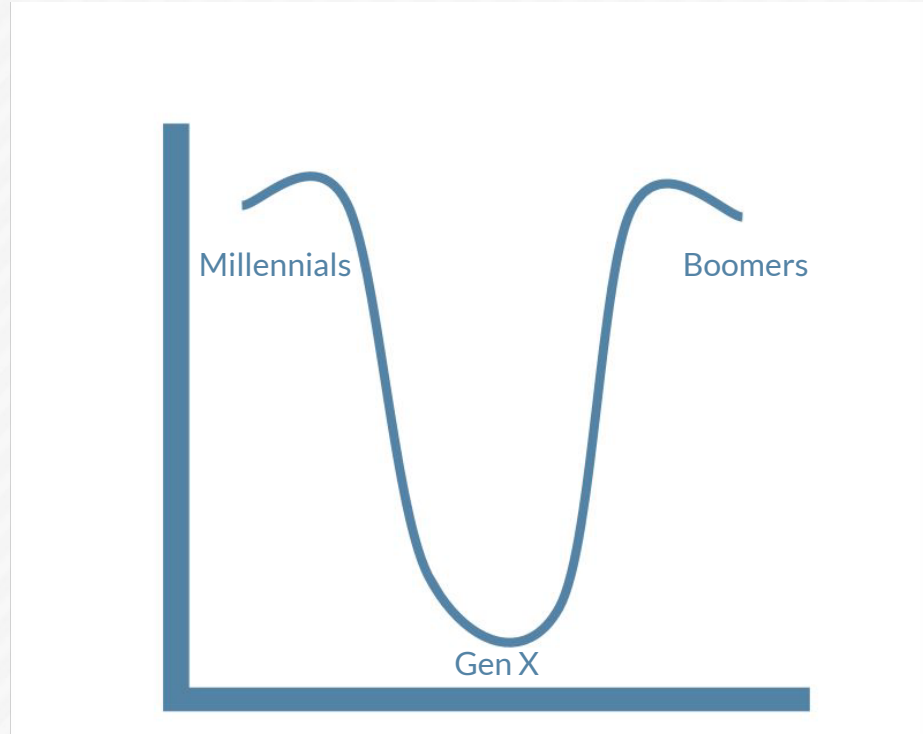


# Why are we still talking about millennials?



# They're not going anywhere

Double-Humped Camel



# What you hear about them

- Entitled
- They don't stay anywhere very long
- They're demanding
- They have no work ethic

# What it actually means

- Lots of trophies
- They have a ton of options
- They grew up on demand
- The need a cause
- They can pivot

# **9 Keys to leading them well**

**Preach vision at all times**

# 9 Keys to leading them well

**Opportunities for coaching**



# 9 Keys to leading them well

**Culture always wins**

# 9 Keys to leading them well

**Create a path for growth**

# 9 Keys to leading them well

**Be ready to hear answers & opinions**

# 9 Keys to leading them well

**Vulnerability and authenticity are  
synonymous**

# 9 Keys to leading them well

**They're inspired by story**

# 9 Keys to leading them well

**Work on your own flexibility**

# 9 Keys to leading them well

**Clarity is the key to growth**

# Bonus

**It's ok to tell them to put their  
“big boy/girl pants” on sometimes**



# Questions?

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**Thank You**  
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