

Ministry Action Plan

Ministry Area	Adult Discipleship
Pastor X	Discipleship Pastor
Ministry Season	Jan. 1 – April 30

He shepherded them according to the integrity of his heart and guided them by the skillfulness of his hands. -Psalm 78:72

Core Responsibilities

1. Lead Discipleship Staff and Teams in the planning, production and execution of all areas of discipleship to include Connections, Missions and Outreach.
2. Develop an annual ministry plan and budget for the Discipleship Ministry.
3. Lead Discipleship Pathway strategy by developing a systems and structure where Group Leaders are equipped and pastored leading to become healthy leaders.

New Territory Goals

<p>1. Leadership Pipeline Development</p> <ol style="list-style-type: none"> i. Meet monthly with Ministry Leader Team to coordinate resources and collaborate on ministry events. ii. Personal meetings with 3 current and 3 potential leaders each month. iii. Visit 2 Life Groups other than my own each month. iv. Establish & Engage Shepherding Teams (3-6 Group leaders who meet 2x a semester to share and shepherd one another) (Organized by Jan. 20 Training. Communication w/ veteran leaders ongoing.) v. Add data collection and leadership development to Men's Breakfast Events.
<p>2. Build Resource Library</p> <ol style="list-style-type: none"> i. Add 12 Resources to the Recommended resources in the Discipleship Pathway (April. 1) ii. Capture & Create 5-6 Videos for Imagine or other meaningful ministry needs (April 30) iii. Launch Discipleship pathway (print and online resources) (March 15)
<p>3. Systems and Strategies</p> <ol style="list-style-type: none"> i. Propose Pastor/Elder on call strategy at Northeast (April. 1) ii. Edit and employ Baptism Resource with follow up steps (Feb start – May. 1 finalized) iii. Together w/ Kids Min explore payment options hoping to move to monthly installments rather than 1 payment beginning the semester. (April 30) iv. Identify with outreach strategies/events through summer and into fall. (April 30)

Leadership Development Focus

1. **Clarity and Confidence in Leading Leaders**
 - a. Active participation in Lead Lab
 - b. Read *Lasting Impact* by Carey Nieuwhof and *Spiritual Leadership* by Oswald Sanders
 - c. Meet regularly with a Mentor/Discippler (Rolla Bradley)
2. **Continue to establish your voice and vision with ministry leaders**
 - a. Clarify the outcome with leaders so that they are not driving toward their destination
 - b. Paint the picture of how their part integrates into your overall discipleship strategy

Ministry Action Plan