

Standardized and reliable scoring system

This is what the Value Champions use as a filter and grid for grading. This system exists to construct a more standardized and reliable scoring system.

This is also a great tool to help you see what is being looked for in the ministry plan process and the outcomes and results of the ministry you oversee.

9 Best practice – Ministries at the top of the class

- Those doing it best and those who can teach others (internally and externally)
- Innovators – Brave people, risk takers, pulling change and raising the bar
- Exceeds goals, new ideas, sets their own standards, relevant and resourceful

8 Model ministry – Ministries that others can learn from

- Doing a great job! Very motivated and interested in new ideas
- Early Adopters – Try out new ideas but in a careful way (a step behind the innovators)
- Exceed goals and expectations

7 Average to good – Ministries that get it and do it

- Meets most goals and they work hard at it
- Early Majority – Accept change but slower to implement
- These ministries would benefit by trying new things and implement more aggressive ideas
- Majority of ministries...

6 Below average to average

- In “rollover mode” struggles with new ideas and looks much the same as last year
- Late Majority – Skeptical to new ideas...Implements change when majority is already doing it
- This ministry and the ministry plan looks similar to past years

5 Struggling

- Goals not met, consistently not performing to standards
- Laggards – Traditional ministry (accepts new ideas when they become mainstream or tradition)
- Lack the ability to get it, learn it and execute

1-4 A ministry that needs to make immediate changes

- Doesn't take the process seriously, poor execution, consistently under-performs
- Critical of new ideas
- Poor goal setting and execution

