

10 Common Mistakes in Writing Ministry Plans

1. Only putting **new** programs, activities, and initiatives in your ministry plan and not including or building on **existing** ones.
2. Placing goals and initiatives in only **one value** that definitely has overlap in **one or more values**. If it is written in one value and applies to another, make a note of it.
3. Programs, goals, and initiatives that are **not measurable or quantifiable**.
4. Programs, goals, and initiatives that are **not obtainable**. Be realistic and honest. Use what you accomplished last year as a baseline and build from that.
5. The **leadership team** of a particular ministry is **not involved in the planning process** and **implementation** of the ministry plan. Share your plan with your leaders.
6. Seeing the ministry planning process as an **administrative task** rather than a **spiritual process**. Pray and listen for God to speak to you and the leaders involved with you.
7. Thinking that once the ministry plan is **finished** it can be set aside **rather than** being used **as a fluid document**. It should be used with your leaders and adjusted and "tuned" as you minister through the year.
8. Looking for ways to "cheat" the process instead of allowing the process to help your ministry change and get better each year.
9. Not interacting with the **Value Champions**...They are a **resource** for you when you have problems or questions in the ministry planning process.
10. Viewing this opportunity as misuse of time and not **valuing** the process and tools created give you **success** in your ministry planning.