

## Core Purpose

To Love all people into a community of Christ-like Disciples

Southside Nazarene Church exists in order to fulfill the Great Commission and Great Commandment of Jesus Christ.

## Core Vision

Southside Nazarene Church  
Chesterfield, Va.

We are a growing, Christ-centered, Bible-based church in the Richmond area known by:

### **The Way We PRAY**

Daily practicing dynamic personal communication with God

### **The Way We LOVE**

Passionately loving God and people

### **The Way We LIVE**

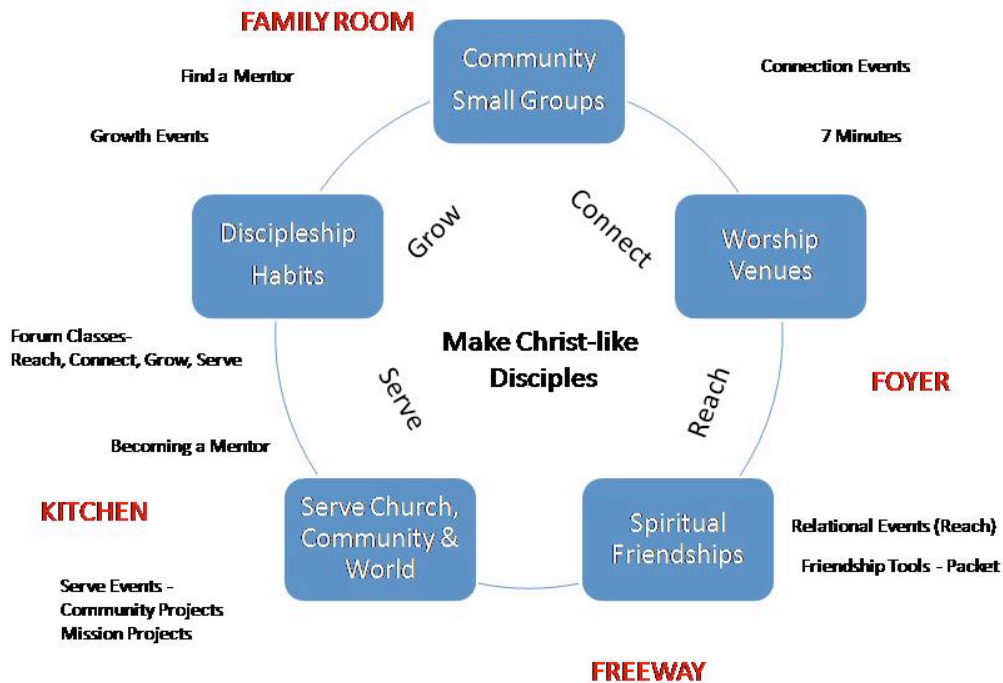
Faithfully living so the leadership of God's Holy Spirit is evident in our worship, lifestyles, and attitudes

## Core Strategy

We recognize that living Jesus' mission for us as people and as His church is a lifetime journey, not a momentary decision. So to that end, we have structured the process of becoming disciples and making disciples in a way that we hope is faithful to the Gospel of Jesus.

Our Discipleship process is to **Reach** our community (*people on the Freeway of life*) and **Connect** them to authentic Worship (*invite them into our foyer*) **Connect** them to a small group for **Growth** (*live with them in the family room*) and help them find their place in **Service** (*join them in the kitchen*)

# Southside Discipleship Process



## Core Values

### Everyone's Eternity Matters

People matter to God, so we engage individuals where they live and lead them to Jesus Christ.

### We Are Created For Intimacy with God

Intimacy with God is accessible to all believers, and it empowers our progress on the journey of faith.

### No One Climbs Alone

Believers grow and thrive in a circle of authentic Christian relationships where the Holy Spirit is allowed to work.

### God Sets the Standard for our Character

We strive to live by God's standards, modeled by Christ and outlined in the Bible, which is our final authority.

### God Has Uniquely Designed Us to Serve

Coordinated, strategic service is an expression of our spiritual gifts and a grateful response to God's love and purpose for us.

### The Next Generation Depends On Us

Starting with our families, through leadership and discipleship, we are preparing the next generation to share the Gospel and lead.

## Core Team Values

- **(Focus) Fight For Disciplined Diligence**

Distraction is a top enemy of effective ministry. Fight against it. Do everything within your power to achieve and maintain a tough-minded laser-like focus. Remember, less is more. Your focus must always support the mission of the church. Use your time well. Invest painstaking effort, unrelenting commitment, passionate consistency, and persistent pursuit of your goals.

- **(Heart) Think Core Values**

Our core values are foundational to who we are. Be intentional about the core. Never violate them. Weave them into your life and ministry. Look for evidence of the core values lived out in your ministry.

- **(Equipping) Work Yourself Out Of A Job**

Jesus modeled apprenticeship with the twelve. Follow His example. Develop others to lead. Teach others the art of apprenticing. Connect – Understand – Encourage – Inspire – Gather – Recruit – Model – Equip – Develop – Empower!

- **(Leadership) Take People On A Journey**

Think people and process not programs. Programs tend to be event driven and rarely contribute to life transformation. Invest in transformation. Engage them in a life changing process that results in spiritual maturity. Think long term, not “add water and stir.” Think “next steps.”

- **(Advancement) Move The Ball Down The Field**

Leaders make the right things happen. They don't make excuses and they don't “settle.” They get the job done . . . one day at a time. Take risks, step out, and be decisive, when you do this you will fail. But when you fail get up, brush off the dirt, learn! Take the next step and remember in whatever you do, make progress.

- **(Teamwork) Play Team Ball**

Invest into the lives of your colleagues. Ask how you can help. Show tangible evidence of your willingness to put their efforts before your own. Initiate contribution into their lives. Put cooperation before competition. Honor trust. Speak the truth in love.

- **(Celebrate) Make It fun**

Ministry isn't always easy, and is guaranteed to present significant challenges. Your attitude however, can and will make a difference. Choose joy. Smile. Express gratitude. Bring laughter and a light heart into the mix. Live life in such a way that others want to be around you.