

Old North Church

Exit Interview Questionnaire

Revised 10/27/10

1. Why have you decided to leave Old North?
2. What does your new company or organization offer that encouraged you to accept their offer and leave Old North?
3. How was your relationship with your direct supervisor?
4. Do you feel you had the resources and support necessary to accomplish your job? If not, what was missing?
5. How would you describe the working environment at Old North?
6. Were your job responsibilities clearly communicated during the interview process and orientation?
7. Did you have clear goals and know what was expected of you in your job?
8. Did you receive adequate feedback about your performance day-to-day and through formal reviews?
9. Did you feel a sense of care and concern for your personal and professional life from Old North?
10. Do you have any recommendations regarding our compensation, benefits, or other recognition efforts?
11. What would make you consider working for Old North again in the future? Would you recommend the company as a good place to work to your friends and family?
12. What did you like most about your job?
13. What did you dislike most about your job?
14. What do you value about Old North?
15. Can you offer any suggestions on how we can improve and become a better organization?