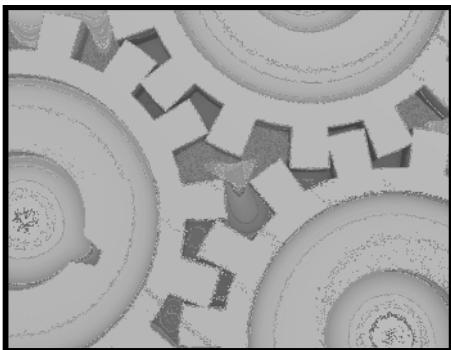


4. Vision Ownership

We desire to be a church that is united in, and passionate about its clearly defined ministry direction. We will center on:

1. *Clarity*—Defined, tangible, simple and focused
2. *Culture*—Vision permeates all areas of the fabric of CBC
3. *Modeling*—Leaders demonstrate a visionary lifestyle
4. *Alignment*—Unity, expectations, feedback, and accountability
5. *Participation*—Tangible opportunities for the congregation to be involved
6. *Results*—Proactively tell encouraging and challenging stories to the congregation
7. *Tenacity*—Follow through on plans



OTHER 2008/2009 OBJECTIVES

While we are prioritizing progress in 4 areas, we desire to take some specific steps forward in the following ministry areas over the next year.

1. **Fellowship and Instruction**
 - Leadership alignment on the philosophy and scheduling of Sunday AM programs
2. **Missions**
 - Church-wide coordination with Missions Team of Missions events, initiatives, trips, and communication
3. **Worship**
 - Continue to think through the substance, variety and flow of worship services to enhance a journey from distraction to engagement
4. **Facilities**
 - Use facilities to enhance CBC's ministry plan and widen our welcome to new attendees
5. **Involvement**
 - Increase and better publicize service opportunities for a greater number of people involved with a diversity of gifts, passions and abilities
6. **Prayer**
 - Actively transition CBC's culture to Kingdom prayer for God to develop and use Kingdom people to make a Kingdom impact
7. **Leadership**
 - Make progress to develop a track to identify, develop and utilize present and new Elders and teachers
8. **Systems**
 - Further develop and utilize structure and technology to coordinate the people and programs of CBC
 - Fellowship One
 - Protocol of benevolence, involvement, etc.

Cypress Bible Church



Ministry Plan 2008/2009

“To lovingly turn lost and broken people into fully functioning followers of Jesus Christ.”

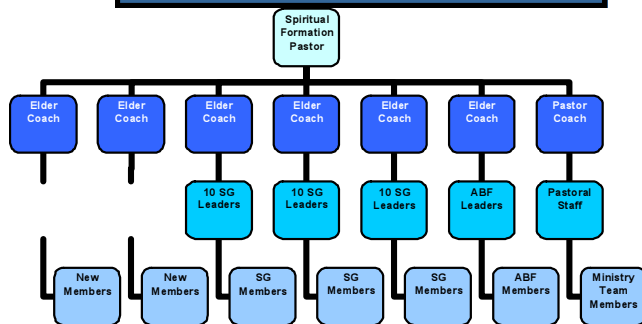
1. Coaching

We desire for individuals to **ENGAGE** in being intentionally coached and encouraged by a shepherd who is further along in their spiritual journey. We will center our coaches proactively helping with five areas: Spiritual Journey, Serving, Connecting, Family Life, and Prayer Requests

Insights:

- We will not have a complete approach to coaching set up in the first year but we are seeking to take some simple steps forward.
- We will center our efforts on Elders and staff overseeing ongoing coaching within already established ministries of ABF's, Small Groups, Ministry Teams, and New Members.
- Looking past the next year, we will refine our coaching with the goal that we will be in touch with all willing attendees of CBC, that we will develop a Lifetrak self-assessment and coaching system, and that we will grow new coaches in accordance with 2 Timothy 2:2.

Coaching Flow Chart



CBC's 4 Priority Areas for 2008/2009

2. Outreach

We desire to be a church and individual believers who **ENGAGE** in positively changing our community by actively building relationships with unbelievers, cultivating a good reputation, helping in tangible and practical ways, and speaking the good news of Jesus Christ. We will center on 5 initiatives:

1. Community transformation
2. Church outreach events
3. Outreach oriented classes and support groups
4. Coordinated personal bridge building events
5. Hispanic ministry support and potential expansion

Insights:

- We will harness the power of working together corporately to impact our community while at the same time individually impacting our neighborhoods, workplaces, relationships, etc.
- There are 4 purposes to our corporate outreaches
 - To foster a church-wide large-scale impact on our community
 - To be a resource for believers to bring unbelievers
 - To allow believers to serve on less aggressive levels to non-peers to help move them in experience and confidence toward a verbal witness to peers
 - To enhance a culture of outreach, keeping the corporate and individual calling before the congregation's eyes

3. Communication

We desire to coordinate, inform, and dialogue with and within our congregation on global and specific ministry plans in the following ways:

1. Ministry plans—Communicate big picture plans and the path forward to the congregation and provide updates on how we are progressing.
2. Inner and inter-ministry—We desire to bring all ministries into our planning process. While utilizing numerous avenues, our primary means of communication will be gathering and dispersing information through the Core Staff.
3. Congregational—Communicate with the congregation in the most effective ways possible in electronic and hard copy form.

