

## 360° EMPLOYEE REVIEW PROCESS 2008 / 2009 MINISTRY SEASON

**TOPICS FROM THESE REVIEWS WILL BE CONSIDERED AS PART OF THE EMPLOYEE'S ANNUAL REVIEW PROCESS, BUT SUPERVISOR'S WILL SEEK PERMISSION PRIOR TO IDENTIFYING REVIEWING PARTIES OR SHARING ANY SPECIFIC COMMENTS FROM THIS FORM.**

EMPLOYEE BEING REVIEWED:	
PERSON COMPLETING 360° REVIEW:	
REVIEWERS RELATIONSHIP TO EMPLOYEE:	
Is there a start or stop behavior you would like to see in this person?	
How would you characterize your relationship with this person?	
Describe for me how you perceive this person's ability to communicate. Please give specific examples if possible.	
Of the 8 C's that represent our hiring/staffing values (see bottom of form for reference), which 1 or 2 values are this staff member's strongest?  Which 1 or 2 values represent their greatest opportunity for growth?	
Additional comments you feel would be helpful.	

**Christlikeness** – How is the employee's relationship with Christ?    
 **Character** – Do people say positive things about the employee's character?  
**Competency** – Is the employee's skills and experience in-line with the responsibilities of the position?    
 **Cultivator** – How is the employee at building teams?  
**Calling** – Is the employee passionate about their role? Is it a good fit for them?    
 **Culture** – How does the employee fit into the CCC environment?  
**Chemistry** – Does the employee connect relationally with their supervisor & team members?    
 **Capacity** – Is the employee's productivity at a satisfactory level?