

# Senior Pastor Emergency Succession Plan

## Christ Community Church

### April, 2005

The role of the Senior Pastor is critical to the effective performance of Christ Community Church. The Senior Pastor is accountable to the Elder Board for the attainment of all desired ends or results. Recognizing the difficulty in maintaining continuity when a Senior Pastor is unable to perform his duties for an extended period of time, the following will take place:

Stacey Campbell will take over my (Alan Kraft's) general responsibilities, be accountable to the Elder Board, and lead the staff and individuals listed below in the following roles.

- The Elder Board will meet with Stacey Campbell as soon as possible.
- Bruce Hoppe and Steve Oeffling will reduce their responsibilities in their respective ministries and take over teaching for a brief period until a longer interim solution can be found.
- Stacey Campbell will be responsible for finding an interim teaching solution.
- Stacey Campbell will lead Christ Community into the next Senior Pastor hire.

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Alan Kraft—Senior Pastor

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Date

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Stacey Campbell—Executive Pastor

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Date

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Bruce Hoppe—Pastor of Community & Adult Ministries

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Date

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Steve Oeffling—Pastor of Cross-Cultural Ministries

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Date