



RÉSUMÉ

Walter C. Pitman

CONTACT INFORMATION

Cell Phone: 651-815-3410 📞 **Website:** www.WaltPitman.com

E-Mail: wpitman@mac.com 📧 waltp@extendgrace.org

Home: 2438 Sunset Court, Little Canada, MN 55117

MINISTRY GOAL

I am committed to developing fully devoted followers of Jesus Christ by spending time with people, both young and old, modeling a Christ-honoring lifestyle before them, and equipping them for areas of service. Enjoying ministry as a team, together we will communicate Christ to the world and cultivate personal growth in Him one step at a time.

SPIRITUAL EXPERIENCE

I seek to be a Christ follower in my personal life and grow in my daily relationship with Him through systematic Bible study, prayer, and reading. I knew the love of God early in my childhood having participated in the various activities of solid churches. Yet, it was not until my high school years as the result of my father's death, that I understood what my personal commitment to the Lord really meant. My personal relationship with Jesus Christ is growing with a renewed emphasis on prayer and dependence on God.

MINISTRY EXPERIENCE

Grace Church Roseville • Executive Pastor

Worship attendance—1,000 11/04 to 5/09

1310 County Road B2, Roseville, MN 55113 • 651-633-6479 • www.ExtendGrace.org

Jason Stonehouse, Senior Pastor

- ◆ **Executive** Worked with both the elder board and the search committee for a successful senior pastor transition
- ◆ **Partner**..... Developed, clarified, and implemented a new vision statement for the church in partnership with the new senior pastor
- ◆ **Pastor** Trained leaders with our leadership symposium, developed and taught 5-week membership and baptism classes, facilitated member interviews with elders
- ◆ **Leader**..... Recommended and approved staff hires, facilitated ministry staff meetings
- ◆ **Mentor** Led a ministry staff of 9 and, as chief of staff, oversaw 30 positions
- ◆ **Coach** Met individually with ministry staff for encouragement, skill development, management of expectations, vision alignment, and conflict resolution
- ◆ **Team-Builder** ... Co-led leadership development retreats and team-building events
- ◆ **Catalyst** Provided an atmosphere for re-visioning, focus, simplification, and change
- ◆ **Strategist** Developed our strategic plan using a “masterplanning arrow” concept
- ◆ **Designer** Created process and format for both 360° and job description annual reviews
- ◆ **Administrator**... Led HR committee, advised finance commission, oversaw facilities staff, and developed a vision-based budget of \$2.04 million
- ◆ **Overseer** Drafted agenda for elder meetings and annual meetings, advised board regarding ministry direction, reported on goals, guided elder nominating committee and constitution re-write, and co-led elder executive committee
- ◆ **Visioneer** Entertained as a clown, led training seminars, and did pottery demonstrations
- ◆ *In process of transition due to finances – open to whatever and wherever God leads*

“My passion is to empower ordinary people to be used by an awesome God in extraordinary ministry with incredible people!”

“My goal is to help people take one step closer to loving Jesus and loving people!”

Grace Church • Pastor to Children

Worship attendance—4,800..... 9/94 to 11/04

9301 Eden Prairie Road, Eden Prairie, MN 55347 • 952-224-3070 • www.atGrace.com

Dr. John Eagen and Dr. Daniel Henderson, Senior Pastors (*both have moved on*)

- ◆ **Team**Developed a 13-member, year-round Children’s Ministry full-time and part-time staff team (*plus three summer interns and 13 Funshine preschool teachers*) and 950 active volunteers who ministered to 1,600 children each week
- ◆ **Growth**Grew Vacation Bible School from 290 to over 1,250 children and 500 volunteers with an expanding missions education and evangelism emphasis
- ◆ **Concept**Developed “The WAVE,” a ministry for 5th and 6th graders, with Diane
- ◆ **Vision**Expanded our Awana ministry to one of the largest in the nation
- ◆ **Evangelism**Created and wrote children’s outreach events, trained outreach teams in creative-ministry techniques for the children of Peru as a part of 230+ member church teams in 1999 and 2001
- ◆ **Design**Envisioned and worked with the architect to build a new 74,000 sq. ft. children’s ministry facility (*plus 24,000 sq. ft. unfinished space*) as part of our August 2002 church relocation
- ◆ **Collaboration**... Worked with the design team on the site development of 64 acres; located 11 miles from the old Edina site, this new 340,000 sq. ft. campus (*phase one*) included a 4,500-seat worship center
- ◆ **Security**Installed a Parent Pager child security system consisting of 24 computer kiosks
- ◆ **Administration** . Managed a children’s budget of \$118,450 plus personnel
- ◆ *Transitioned to executive pastor role when the time was right and after the encouragement of many*

Scottsdale Bible Church • Associate Pastor – Children’s Ministries

Worship attendance—3,300..... 6/90 to 6/94

7601 E. Shea Blvd., Scottsdale, AZ 85260 • 480-824-7200 • www.ScottsdaleBible.com

Darryl DelHousaye, Senior Pastor (*moved on*)

- ◆ **Focus**Nurtured a 5-member, full-time staff team...together we ministered to 750 workers
- ◆ **Scope**..... Supported a Fall 1993 average of 1,800 children each week
- ◆ **Distinctives**Designed and produced a Vacation Bible School six-year rotation curriculum and original theatrical productions for over 1,400 children with Diane
- ◆ **Missions**Created and led a 19-day training program for Argentine nationals in principles of Children’s Ministry including a 154-page Spanish Children’s Ministry training manual and developed a creative outreach programs for the children of Argentina
- ◆ *Accepted a role in Minnesota after a significant change of ministry philosophy and leadership*

First Baptist Church • Children and Family Ministries Pastor 8/85 to 6/90

44648 15th Street West, Lancaster, CA 93534 • 661-948-0855

Dan Jackson, Senior Pastor (*moved on*)

- ◆ First three years, Christian Education Pastor – Executive Staff
- ◆ Scope included Children, Youth, Adult, Small Groups, Men’s and Women’s Ministries
- ◆ Last two years, Children and Family Ministries Pastor (*families with children, birth – 6th grade*)
- ◆ Oversight of a 5-member, full-time and part-time staff
- ◆ Computer Network Administrator, oversight of Appleshare/Macintosh network
- ◆ *Transitioned as children’s pastor at a much larger church*

MINISTRY EXPERIENCE

continued

Monte Vista Chapel • Associate Pastor – Christian Education 3/81 to 8/85

P.O. Box 1001, Turlock, CA 95381 • 209-634-4935

Blaine Bishop, Senior Pastor (*deceased*)

- ◆ First three years, Associate Pastor – Youth (*Junior High – College*)
- ◆ Last two years, Associate Pastor – Christian Education (*oversight of birth – adults*)
- ◆ *Transitioned to a broader Christian Education and hands-on Adult Pastor role*

South Bay Bible Church, Redondo Beach, CA • Associate Pastor – Youth 6/78 to 3/81

Lake Hills Community Church, Laguna Hills, CA • Minister of Youth (*part-time*) 1/77 to 3/78

El Dorado Park Church, Long Beach, CA • Backpacking Guide & Youth (*part-time*) .. 5/73 to 9/76

Gospel Light Publications • Christian Education Consultant (*part-time*) 1/92 to 12/03

- ◆ Equipped both small and large churches through teacher training seminars
- ◆ Vacation Bible School workshops and church consultation
- ◆ *No longer accepted assignments due to a lack of time*

EDUCATIONAL BACKGROUND

Talbot Theological Seminary, *Master of Arts in Christian Education* 2/77 to 6/78

Biola College, *Bachelor of Arts in Christian Education*, cum laude 9/73 to 6/77

Stanislaus State College, computer class 9/83 to 12/83

El Camino Community College, ceramics classes 9/79 to 6/80

Cerritos Community College, general education and ceramics classes 9/71 to 6/75

FEATURED IN PRINT

John Cionca, *Inviting Volunteers to Minister: Stories & Strategies from 7 Effective Churches*
Standard Publishing, Cincinnati, Ohio, 1999, pp. 57-79

Gordon and Becki West, *Dynamic Preteen Ministry*
Group Publishing, January 2000, pp. 3, 32, 81, 106, 168, 174

Christine Yount, *A Blueprint for Family Ministry: Partnering with Parents*
Children's Ministry Magazine, September/October 1996

SIMA SUMMARY

SIMA®, “System for Identifying Motivated Abilities,” is a proprietary assessment process that identifies an individual’s unique pattern of motivated behavior. SIMA is able to distinguish what sets a person apart from everyone else. The following is my unique 2005 summary:

“Walt wants to plan and lay out the process or project, integrating and bringing together the resources, people, and systems to make effective and lasting impact.”

SIMA “Motivated Abilities Pattern” (M.A.P.) for Walt Pitman:

- ◆ **Learning**by participating in an activity
- ◆ **Investigating**by interviewing, gathering needs
- ◆ **Evaluating**by appraising, assessing effectiveness, and potential impacts
- ◆ **Conceptualizing** ...by picturing, envisioning
- ◆ **Organizing**by integrating, bringing together all of the elements; systematizing, proceduralizing
- ◆ **Planning**by arranging details, scheduling; anticipating response, impact, and results
- ◆ **Creating**by designing systems, programs, and creative expressions
- ◆ **Developing**by adapting, modifying
- ◆ **Overseeing**by coordinating the performance of others; facilitating, providing a way
- ◆ **Influencing**by involving, bringing others together; encouraging, mentoring
- ◆ **Teaching**by training, orienting
- ◆ **Communicating**....by conferring, discussing

“I am committed to nurturing and equipping leadership!”

RECENT CONFERENCES

- ◆ 4/14 Forum with George Barna (*by invitation only*)
- ◆ Fresh Encounter Seminar (*Pastor Daniel Henderson*)
- ◆ Innovative (*Granger Community Church*)
- ◆ Relevance Conference (*Eagle Brook Church*)
- ◆ The Leadership Summit (*Willow Creek Community Church*)
- ◆ XP-Seminar (*XPastor.org*)

SPECIAL INTERESTS

- ◆ Camping, Fantasy Football, Golf, Pottery, Racquetball, Artisan Sourdough Bread, and Softball
- ◆ Clowning (*names – “Jellybean” and “Hot Tamale”; “Pierre the Painter” and “Uncle S.A.M.” (8’ tall)*)
- ◆ Creative Ministries (*balloon animal sculptures, gospel magic object lessons, juggling, and puppetry*)
- ◆ Macintosh computer (*eBay, Excel, fantasy football, graphic design, video production*)
- ◆ Travel with Diane and anything with my kids and grandkids

PERSONAL

Wife: Diane Madison Pitman (*clown name – “Sweet♥Tart”*)

Marital Status: Happily married for 29 years!

Children: Ryan (*married*), Mindy (*married*), and Stacey (*attending the U of M*); 2 grandchildren!

DIANE'S MINISTRY EXPERIENCE



Grace Church, Eden Prairie, MN..... 6/95 to 3/05

- ◆ 5th & 6th Grade Director (*The WAVE*), VBS Director, Interim Grade School Director (*p.t.*)

Gospel Light Publications, Ventura, CA..... 1/92 to 12/03

- ◆ Christian Education Consultant (*part-time*)

First Baptist Church, Lancaster, CA 10/85 to 9/88

- ◆ Early Childhood Director, Nursery Coordinator, VBS Director (*part-time*)

First Baptist Church, Lakewood, CA..... 6/75 to 11/79

- ◆ Minister to Children, Director of Girls' Ministries, Children's Ministry Assistant

WorldVentures (Rovia) • Independent Travel Representatives 11/08 to present

- ◆ Both Walt and Diane enjoy this home-based, on-line business (*part-time*)

Various School Districts, Minnesota..... 9/05 to present

- ◆ Substitute teacher for both public and private elementary schools

EDUCATION

Biola College, Bachelor of Arts in Christian Education..... 9/73 to 1/76

Stanislaus State College, *Clear Multiple Subject Teaching Credential*..... 9/81 to 6/82

University of St. Thomas, *Minnesota Teaching Credential requirements*..... 9/96 to 1/97

Long Beach State University, *Partial Multiple Subject Credential* 1/80 to 6/80

☺ Professional and personal references gladly furnished upon request ☺