

# JUDD A. DICKEY



## QUALIFICATIONS SUMMARY

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**Administrator**  
**Catalyst**  
**Minister**  
**Mentor**  
**Overseer**

- Driven professional who pursues the target and works continually to execute all tasks with excellence.
- Determined innovator who grasps the big picture and brainstorms to accomplish strategic initiatives.
- Flexible team player who, also works well as an individual towards team and corporate goals.
- Personnel coach empowering team members to reach goals.
- Experienced personnel generalist meeting staff needs as executive, manager, counselor, and friend.
- Energetic staff liaison balancing the team's needs and expectations while challenging them to excellence.
- Performance analyst who addresses risks with appropriate contacts in order to resolve issues efficiently.
- Overseer desiring to see the Body's gifts and passions exercised for magnanimous Kingdom efforts.
- Conscientious analyst using quantitative and qualitative tools to understand the drivers for success.
- Financial analyst with strong knowledge of budgets, variances, forecasting and fiscal accountability.
- Diverse relationship builder utilizing subject matter experts to accomplish business goals.
- Adaptive servant who takes the available resources and utilizes them to get the job done.

## FORMAL EDUCATION

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Dallas Theological Seminary  
Masters in Theology – Pastoral Leadership

Dallas, TX

Texas A & M University  
Bachelors in Business Administration – Finance

College Station, TX

## MINISTRY MISSION

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In response to the Great Commission my mission is: 1) To serve God and the local church with integrity of heart and skillfulness of hands, such that all people may know and apply the Word to their lives resulting in genuine life change. 2) To encourage people to pursue God with all their heart, soul, and mind, so that they long to honor Him in every area of their life. 3) To empower people to serve God and others in the areas of hearts passion so that the work of Christ may go forward in innumerable ways. 4) To cross boundaries and borders so the Gospel may go forth with power.

## PROFESSIONAL EXPERIENCE

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### **MBNA America**

Addison, TX  
Fortune 500 financial services company with a focus on credit cards.

Best of the West – Awarded for lending expertise to peers in ways that were outside core duties and responsibilities

Above and Beyond – Awarded for exceeding management's expectations by providing detailed, thorough, and timely research during a time of intense contract re-negotiations.

### **Mentor H/S**

Irving, TX  
Medical implants manufacturer.

#### **March 1997 to March 2005**

##### **July 2002 to March 2005 – Program Manager**

Assisted the Program Executive in managing the day-to-day group development affinity relationships for the top regional sports franchises, direct customer contact and problem resolution.

- Acted as a liaison to field and corporate personnel increasing effectiveness of regional account plan.
- Monitored performance and risk within Program Life Cycle and resolved issues with program executives.
- Leveraged relationships with area experts to increase the success of the overall team.
- Developed and maintained solid relationships with clients as well as colleagues by exceeding expectations.
- Led, mentored, and re-directed mid-sized teams to meet program benchmarks.

*Left due to "right" / down-sizing.*

##### **June 2000 to July 2002 – Business and Reports Analyst**

Analyzed and reported the progress of marketing initiatives for all regionally managed affinity relationships. Additionally, ran portfolio analyses (growth and attrition rates) of the cardholder base.

- Adapted existing tools to increase the speed and efficiency of business needs reporting.
- Created ad hoc metric reports which utilized full scope of quantitative and analytical tool bag.

##### **March 1997 to June 2000 – Purchasing and Variance Analyst**

Processed invoices, requested vendor checks, participated in preparation of annual budgets, tracked budget variances and managed fixed assets.

- Responsible for asset management: procurement, tracking, utilization, re-deployment and disposal.
- Researched difficult general ledger and budget variances to insure cost center fiscal accountability.

#### **October 1996 to March 1997 – Human Resource Generalist**

Ran general Personnel operations, administer benefits and verify payroll deductions for 250+ Texas employees.

- Directed efforts of Texas Personnel employees.
- Handled general personnel responsibilities including: staffing, PCNs, employee files and corrective action.

*Left to pursue permanent opportunity.*

## MINISTRY EXPERIENCE

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### **Dallas Seminary**

Dallas, TX  
Non-denominational graduate school with strong emphasis on biblically teaching.

#### **August 2002 to May 2004**

##### **August 2002 - May 2004 - Spiritual Formation Leader**

Provided the direction, spiritual mentorship, and guidance through four semesters of the spiritual formation – focusing on the areas of Community, Identity, Integrity, and Mission. Stretched and challenged to effectively lead eight spiritually mature men who were at different points in their understanding of God's calling on their life. Helped them individually to begin to take intentional steps for ministry.

##### **January 2003 - Strategic Ministry Analyst**

Served on a team to constructively critique the corporate ministry and leadership of Poetry Baptist Church. The assessment brought to light the actual, as well as, aspirational values of the over all ministry. Used a targeted approach to align the church with core values, mission, and vision statements.

### **Firewheel Church**

Garland, TX  
Independent Baptist church with 400 in regular attendance.

#### **September 1998 to Present**

##### **Assistant Church Coordinator**

Managed marketing, enrollment, and follow-up of inaugural Crown Financial: Biblical Financial Study. Organized core leadership training. Facilitated new group leaders training. Led small group through biblical financial principles.

##### **Singles Ministry Intern**

Responsible for the direction of six Singles Adult Bible Fellowships. Began strategic planning with the team of teachers and assistants and explored how to most effectively reach people from 18 to 96.

##### **Small Groups**

Directed the functional aspects for the small groups ministry in order to provide a closer sense of family and accountability during the planning and launch phases. Followed up with host homes and group leaders to make sure they had the materials needed to lead their groups. Encouraged and supported group leaders.

MINISTRY PHILOSOPHY

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**Administration    Service    Giving    Evangelism**  
**Teaching    Preaching    Strategic Planning**  
**Problem Solving    Goal Achievement    Persistence**

The Church is responsible for striving to live righteously in both public and in private, loving all people, serving others, evangelizing the lost, and presenting the Word of God through clear biblical exposition. The goal being that the hearts and minds of all people might be opened to true belief, leading to authentic worship. As Believers apply themselves to duplicating these principles, the Church will likely grow both spiritually and numerically, thus cultivating a rippling effect of authentic discipleship for God's glory.

**Teaching/Preaching** - The Word of God is the foremost source of authority for all believers, and the guidebook for how Christians should to live their lives. The formal teaching in all areas of the Body will be wrapped around the scriptures. In doing so, the leadership of the church should strive to have aptly equipped believers who will teach everyone under their care regardless of age. The desire of the Church ought to be to teach the whole counsel of God with absolute integrity and all spiritual authority, both the Old and New Testaments, not just favorite texts.

**Community** - The Church must love people unconditionally, both saved and unsaved, so that Jesus can transform them according to His image. It must be a community where people can be accepted and loved where they are, not for whom and where others expect them to be. The church that has this kind of outlook will be a place where people will more likely want to belong, and have an atmosphere that draws all types of people into deep family-like relationships bound by God's love.

**Service** - Every able-bodied Christian is saved to serve God and others, not simply to sit idly by waiting for Jesus to come back. Unity has the greatest chance of occurring when people are actively involved in Christian service working alongside one another towards the common goal of reaching one more for Jesus.

**Evangelism** - The Church must understand the sincere lost-ness of the human race apart from the redeeming work of Christ, and continually reach out to the culture in authentic and relevant ways. The gospel is a message of righteousness not merely happiness, though happiness is apt to be present when the Believer is properly aligned with God.

**Discipleship** - Followers of Jesus Christ must apply themselves to the lifelong process of intentional and authentic discipleship in order to grow in Christ-likeness. Discipleship is a process not just a program. Therefore, the Church cannot merely host a class and consider its work complete in the area of discipleship. Those who love the Lord must apply themselves not only to personal growth but also to raising one more for Jesus, so that at His coming the saints will be presented complete.

**Missions** - Christians must understand the need to develop a true Christian worldview not simply a localized city or township perspective. Developing this kind of outlook begins with a holistic vie of the scriptures and extends through going, leading, and sending God's people into various cultural contexts at home and abroad. The intention of missions (local, regional, and global) is to reach outside of ones self in real and authentic ways to gain the opportunity to speak into someone's life, so that God may transform the lives of unbelieving generations.

CONTINUING EDUCATION

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<b>International</b>	San Miguel de Allende, Mexico Yamaguchi, Japan
<b>Outreach</b>	FUSION: Faith + Life for 20 & 30-Somethings, Right Now.org - Irving, TX Win at Life Conference, Firewheel Church - Garland, TX Worldview Weekend, First Baptist Church - Colleyville, TX "You Can Preach / Teach It.", Larry Moyers (Evantell) - Dallas, TX
<b>Pastoral</b>	Pastors Conference, First Baptist Church of Jacksonville - Jacksonville, FL Executive Pastors Conference, Northwest Bible Church - Dallas, TX
<b>Pedagogical</b>	Homiletics Teaching Assistant to Dr. John Reed, DTS Pastoral Ministries Department
<b>Personal</b>	Leadership Evaluation Analysis and Development, Center for Christian Leadership - Dallas, TX Marriage Enrichment Seminar, Gary Smalley - Tyler, TX Tres Dias: Christian Renewal Weekend - Corinth, TX
<b>Future Goals</b>	Strengthen the local church through effective leadership. Mentor spiritual leaders as a Pastor to Pastors.

## PERSONAL BACKGROUND

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- Childhood** I was born to Allen and Sue Dickey in Denton, Texas on December 22, 1972. When I was five (5) years old my father passed away, leaving my mother to raise three children by herself. We grew up in a mildly religious home, though certainly not Christian, where we most often attended a Christian Science church.
- Conversion** Though we grew up in and out of church as kids, I knew at a fairly young age from my grandparents on my father's side, who were Christian, that it was important to be saved. However, I had no idea what that meant and could find no one to explain it to me. It was not until I began to take my grandparents to church at the age of twenty-five (25), that I came to understand the Truth of God's Word concerning salvation and the consequences of sin.  
 In September of 1998, my eyes were opened to the realities of Hell apart from trusting in Jesus Christ as Lord. It was at that moment that I longed for Christ as Savior, and asked for forgiveness of my sins -- hoping that He was willing to fill the void in my life and take care of my redemption.  
 Two weeks later, I followed the ordinance of Baptism with my grandparents present, finishing the circle for which they had so long hoped and prayed.  
 Though not understanding it all initially, I have come to understand that salvation in it's simplest form is being drawn to God, though Jesus Christ, by means of the Holy Spirit and acting upon the faith graciously extended to me by the loving and merciful God.
- Calling** Within a month of trusting Christ as Savior, I began to wrestle with a desire to serve God wholeheartedly with and for the rest of my life. I realized at that point that perhaps God was summoning me to serve Him and others fulltime in the ministry. It was a difficult time for more than thirteen months, while I struggled with the freshness of my faith and why God would want someone to think about a life committed to His service. I sought the advise from my pastor, as well as, mature Christians, but no one would give me "the answer." At the end of that season of searching myself inside and out for false motives and trying to walk away from the idea that God was "calling" me, I relented to God's will and moved forward in pursuit of my heart's passion. Within a year of answering God's call, the door for seminary opened and I began my theological studies.
- Family** Katrina and I are happily married, and enthusiastically looking forward to a lifetime of ministry together. We have three energetic kids: Sabrah (8), Noah (2½), and Isaiah (1½). All three are very active and a great source of joy.
- Katrina** Katrina regularly serves our local church as a lead worshipper in both the choir and praise team. In addition to the above, God has given her an incredible way with women. Over the last few years, Katrina has led book studies for the ladies in our singles group focusing on purity before marriage, as well as, biblical womanhood. She also recently assisted in planning and coordinating the annual Women's Retreat for our church. She was also the keynote speaker for the first night of that same retreat. That retreat introduced a new program of women mentoring women, which Katrina has taken a lead roll in developing. She definitely has a love for people, and a heart to serve God and others.  
 When she is not busy caring for our children or serving our church family, Katrina enjoys sewing, outdoor activities, and planning events or gatherings in our home.

## COMMUNITY INVOLVEMENT

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HomeRun: Provided in home hospice and transportation for doctors appointments and other errands.  
 Madison Tibbs 5K for SIDS Awareness & Research: Event /Race Day Logistics - Team Captain  
 Girl Scouts of America: Participated in the assembly of troop's Christmas float for one of the local parades.  
 Yale Elementary: Provided logistical support for Field Day by running an activity station.  
 Duck Creek Home Owners Association: Officiated ceremonies of neighborhood Christmas display.  
 Stinson Elementary: Assisted the Fourth Grade teachers as a Loan Officer for student economics lesson.  
 Habitat for Humanity: Worked with team to renovate homes including: cleaning, painting, and carpentry.  
 Anne Frank Elementary: Tutored and befriended students with reading and other studies.  
 Boys and Girls Club of Richardson: Mentored and supervised after school activities.  
 Special Olympics: Assisted the administrative staff by officiating at an event.

REFERENCES

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