

Dr. David R. Fletcher  
XP, Grace Covenant Church of Austin, Texas  
Founder & Host of XPastor.org  
D.Min. Director, ETS India  
XP/AP Track Facilitator, DTS  
drf@xpastor.org

DM508 6 Hours  
July 21-August 1, 2008  
8:30 am – 4:30 pm

**Syllabus DM508**  
**Executive/Associate Pastor Cohort**

*With DM508, this is a three-part course with Seminar 1, 2 & 3*

**I. Course Description**

Evaluation of problems, programs, and/or procedures unique to Executive and Associate Pastors through case-study methodology. Emphasis will be placed on leadership and research methods. The cohort seminars will meet for six weeks (two weeks each, with intervening weekends free, for three consecutive summers). Enrollment is limited to students participating in the Executive/Associate Pastors emphasis, 18 hours total (6 hours each seminar).

**Session 1:** Initial introduction to evaluation of problems, programs, and/or procedures unique to executive and associate pastors through case-study methodology, focusing on leadership and research methods. The emphasis will be on “Organizational Elements of Leadership.” 6 hours.

**Session 2:** Continuation of evaluation of problems, programs, and/or procedures unique to executive and associate pastors through case-study methodology, focusing on leadership and research methods. The emphasis will be on “Situational Elements of Leadership.” 6 hours.

**Session 3:** Conclusion of topics related to evaluation of problems, programs, and/or procedures unique to executive and associate pastors through case-study methodology, focusing on leadership and research methods. The emphasis will be on “Personal Elements of Leadership.” 6 hours.

The three sessions are a “walk-through” of the development of a Christian Leadership Case Study. This includes theoretical grounding, literature review, biblical-theological foundation, conception, creation, drafting and effective presentation of a case study. A key aspect of the sessions are the development of case studies on church leadership issues, from inception to presentation.

A study of the leadership issues, challenges, and opportunities confronting Christian ministry.

This course will use case studies, developed by each participant and others, as a means to discuss issues of Christian leadership. The background reading in leadership will supplement the case study and class discussion.

As a part of a three-year class (or “cohort”), the following cases are covered in Seminar 1 in 2006 & 2009:

***Exit of a Founding Pastor—Jeff Jones to ‘Replace’ Gene Getz: Fellowship Bible Church North of Plano, Texas*** by David Fletcher. XPastor.org, 2006. 24 pages

***Financial Reporting in the Catholic Church***, by Gregory S. Miller, Thomas Doyle. Harvard Business School Press, 2004. 12 pages

***Keeping the Spiritual DNA after the Building Opens: Gateway Community Church of Austin, Texas (draft case)*** by David Fletcher. XPastor.org, 2007. 10 pages

***The Perfect Storm: Liberty Church of Tulsa, Oklahoma***, by David Fletcher. XPastor.org, 2004. 21 pages

***Willow Creek Community Church (A)***, by Leonard A. Schlesinger, James Mellado. Harvard Business School Press, 1991. 31 pages

***Willow Creek Community Church (B): Cracks In the Foundation***, by Leonard A. Schlesinger. Harvard Business School Press, 1991. 3 pages

***Willow Creek Community Church (C): Rebuilding the Foundation***, by Leonard A. Schlesinger. Harvard Business School Press, 1999. 11 pages

***The XP & Church Growth, Parts 1 & 2: Stonebriar Community Church of Frisco, Texas***, by David Fletcher. XPastor.org, 2004. 33 pages

***The XP as Catalyst: Irving Bible Church of Irving, Texas***, by David Fletcher. XPastor.org, 2004. 21 pages

As a part of a three-year class (or “cohort”), the following cases are covered in Seminar 2 in 2007 & 2010:

***And Now We are in the New Building; South Hills Bible Chapel of Pittsburgh, Pennsylvania***, by Bill Northrop. XPastor.org, 2007. 6 pages

***The Aravind Eye Hospital, Madurai, India: In Service for Sight***, by V. Kasturi Rangan, Harvard Business School Press, 1994. 6 pages

***Aravind Eye Hospital 2000: Still in Service for Sight***, by Nirmalya Kumar & Brian Rogers, Harvard Business School Press, 2000. 7 pages

***“Care & Correction” or “Shaming” When Your Church Issues Go National: Watermark Community Church of Dallas, Texas***, by David Fletcher. XPastor.org, 2007. 36 pages

***Learning from the Past: Seemingly Little Decisions with Huge Implications: Christ Chapel of Forth Worth, Texas*** by Bill Egner. XPastor.org, 2007. 15 pages

***Martin Luther King, Jr.: A Young Minister Confronts the Challenges of Montgomery***, by Bill George, Richard Buhrman & Andrew N. McLean, Harvard Business School Press, 2005. 9 pages

***Mary Jammerman—From Executive to XP: Woodinville Alliance Church of Woodinville, Washington***, by David Fletcher. XPastor.org, 2006. 25 pages

***Stacey Campbell: From Pastor to XP—Close Encounters of the Sexual Kind: Christ Community Church of Greeley, Colorado***, by David Fletcher. XPastor.org, 2006. 24 pages

***Video Venue—Toby Slough as Virtual Pastor: Cross Timbers Community Church of Argyle, Texas***, by David Fletcher. XPastor.org, 2007. 13 pages

***World Vision International’s AIDS Initiative: Challenging a Global Partnership***, by Christopher A. Bartlett & Daniel F. Curran, Harvard Business School Press, 2005. 23 pages

***An XP and Urban Life: Bethany Baptist Church of Lindenwold, New Jersey***, by David Fletcher. XPastor.org, 2006. 22 pages

***To XP or Not to XP—that is the Question! Oak Cliff Bible Fellowship of Dallas, Texas*** by David Fletcher. XPastor.org, 2004. 13 pages

DM508 also conducts live on-site interviews. Site visits for 2006: Cross Timbers Community Church, Fellowship Bible Church, Irving Bible Church & Prestonwood Baptist Church. This Seminar will also have on-site interviews. On-site interviews in 2007: Bent Tree Bible Fellowship, Christ Chapel of Fort Worth & Fellowship Bible Church Dallas.

## II. Course Objectives And Rationale

### A. Case Study Goals:

1. Understand the nature, scope, process, limitations and standards of a case study. Design a Christian leadership case study with a clearly formulated problem, a specific biblical foundation and a defined scope of research. Organize and conduct doctoral-level library and field research. Understand the development and then conduct field research of the case study. Evaluate results of the field research and write the case study. Present the case study in the class.
2. This course will prepare the student for research leading to the D.Min. Applied Research Project. The student will be able to select from among topics of potential interest, those which are suitable for D.Min. research. Locate and read with understanding, published reports of research on topics relevant to an Applied Research Project topic. Appreciate the need for adherence to research design and the creative freedom to resolve issues in personal ministry, both of which are inherent in D.Min. research.

#### **B. Leadership Goals:**

1. Cognitive Objectives
  - a. The student will be able to analyze a leadership situation with a deeper understanding of leadership principles.
  - b. The student will recognize the current social and cultural trends that impact ministry now and in the future.
2. Affective Objectives
  - a. The student will affirm and appreciate the value of interactive learning.
  - b. The student will become more aware of how his own personal issues impact his leadership.
3. Behavioral Objectives
  - a. The student will develop enhanced leadership skills related to the focus of the course.
  - b. The student will be able to apply the case study method to future leadership issues in his own ministry.

### **III. Course Textbooks**

#### **A. Case Studies:**

##### ***Learning by the Case Method***

John S. Hammond III

[www.hbsp.harvard.edu](http://www.hbsp.harvard.edu)

Product #376241

Publication Date: April 01, 1976

\$6.50 online

20 pages

*Helps students fully capitalize on the case method. Succinctly introduces the benefits, format, and process while offering lots of "how-to" advice. Widely used as an introductory handout for executive, MBA, and undergraduate courses. Describes how case discussion enables the exchange of managerial experience and knowledge. Emphasizes the need to identify the real issues and do rigorous analysis in the course of reaching a management decision and that there is typically more than one "right" answer.*

The following case studies are available from XPastor.org at no cost. Case studies are first to be skimmed—see the instructions with each case on how to read a case study. Contact David Fletcher by e-mail ([drf@xpastor.org](mailto:drf@xpastor.org)) for access to the password protected website for these cases.

***Anonymous Church, Honing the Staff: Transition and Turn-over***, by Paul Utnage.

XPastor.org, 2007. 16 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.

***Church Planting Case Study in the Sema People of Nagaland, India***, by Khehoto

Yephtho. XPastor.org, 2008. 20 pages. A Case Study presented in the Doctor of Ministry Program of the Evangelical Theological Seminary of India.

***A Deacon Ministry on Steroids: An Overview of the Deacon Ministry of First Baptist Church Orlando***, by Mark Hudgins. XPastor.org, 2007. 19 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.

- A Domineering Church Leader Who Strangles a Church***, by Shaiju Varghese. XPastor.org, 2008. 10 pages. A Case Study presented in the Doctor of Ministry Program of the Evangelical Theological Seminary of India.
- From XP to P; With Plenty of Change In Between: A “Personal” Case Study***, by Ray Glenn. XPastor.org, 2007. 14 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- Hiring 101: How the “great” ones do it, Fellowship Bible Church of Little Rock***, by Bill Egner. XPastor.org, 2007. 12 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- Ingleside Baptist Church: Will the Role of Deacons Fade Into The Sunset?*** by Mark Hudgins. XPastor.org, 2006. 11 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- Learning From The Past To Guide Us Into The Future, A “First Person” Case Study***, by Bill Egner, XPastor.org, 2007. 15 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary and at the 2007 XP-Seminar.
- Leadership Challenges in Church Planting***, by Saji P. Thomas, XPastor.org, 2008. 10 pages. A Case Study presented in the Doctor of Ministry Program of the Evangelical Theological Seminary of India.
- Joe Ward: A Journey from Administration to Executive Pastor***, by Larry Hoyle. XPastor.org, 2007. 14 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- A Pastor as a Church Planter: Hosur Bible Fellowship Centre***, by Aji Thomas. XPastor.org, 2008. 6 pages. A Case Study presented in the Doctor of Ministry Program of the Evangelical Theological Seminary of India.
- Sabbatical: Siesta, Study or Sayonara?*** by David Fletcher. XPastor.org, 2008. 21 pages
- A Vision & Implementation for Church Planting in Manipur, India***, by Haokhothang Mate. XPastor.org, 2008. 10 pages. A Case Study presented in the Doctor of Ministry Program of the Evangelical Theological Seminary of India.

**B. Leadership Books:**

The student will fulfill his/her reading requirement by choosing from the list of books attached as Appendix 1 at the end of this document.

**IV. Course Requirements**

**A. Pre-Resident Assignments**

- 1. In 2008 we will have a special guest speaker, Pastor Jim Rose. He is an exemplary preacher, having pastured churches in Dallas, New York City, Austin and now a church plant in the Texas hill country (and Jim is the former Chairman of the Board of Dallas Seminary). He will bring lectures on “Preaching in the American Context—the influence of culture on preaching.” Further, he will lead a “preaching clinic” where your sermon will be evaluated. Bring notes, manuscripts or other materials of two of your recent sermons, so that you can “preach” at least one for critique (preaching will be approximately 15 minutes).**
2. Read all the required case studies and be prepared to discuss them in class.

3. Select books from Appendix I or other books as approved by the Professor. A total of 500 pages must be read pre-resident and 1500 pages post-resident.
4. Construct a rough draft of a Christian Leadership Case Study.
  - a. Contact David Fletcher by e-mail ([drf@xpastor.org](mailto:drf@xpastor.org)) to discuss potential leadership issues for your case study. This should be done no later than July 1, 2008. Your topic should be of vital interest to you and to the Christian community. Select a topic that is both narrow enough to be examined in a case study and important enough to merit your attention. Successful case studies do not necessarily have answers imbedded in them but provide springboard for deeper thought.
  - b. Draft a 10 page single-spaced case study on your topic. Bring paper copies of your case study for all students, to be distributed on the first day of class. Be ready to present your case during one of the afternoon sessions of the class.

#### **B. Resident Assignments**

1. Be prepared to *actively* discuss each assigned case study during class. You will be called on to present your positions regarding each case study. Note: this is quite different than most seminary work—you will be asked to defend your positions with facts of the case study.
2. Present your Christian Leadership Case Study. Lead the discussion, seeking to engage the other students. The quality of your thinking and analysis will be key.
3. For the “preaching clinic,” bring one sermon to class, fully outlined and with a manuscript. You will present 20 minutes of this sermon in front of the class.

#### **C. Post-Resident Assignments**

1. Select books from Appendix I. A total of 500 pages must be read pre-resident and 1500 pages post-resident. Due October 15, 2008.
2. Review, revise and add to your pre-resident case study. The final version should be 10-20 single-spaced pages and sufficiently document a significant ministry problem in the local church. E-mail in MSWord or Adobe Reader your final case study to David Fletcher ([drf@xpastor.org](mailto:drf@xpastor.org)). Due October 15, 2008.

### **V. Course Policies**

#### **A. Weight Given to Course Requirements for Grading**

- |                                      |     |
|--------------------------------------|-----|
| 1. Pre-Resident Assignments          | 25% |
| 2. Class Assignments & Participation | 50% |
| 3. Post-Resident Assignments         | 25% |

#### **B. Class Participation**

One of the major benefits of D.Min. study is interaction with other class members. Each member of the class brings the experience of years of ministry as well as their own personal study and training. The success of the class depends upon the willing contribution of all members, therefore all members are expected to participate.

#### **C. Late Assignments**

Late assignments must receive the prior approval of the professor. A reduction of grade may be involved.

#### **D. Absences**

Because of the intensive format of the course, students are expected to attend every class session. Exceptions for emergencies must be cleared beforehand with the professor.

#### **E. Letter/Numerical Grade Scale**

<b>A+</b>	<b>99-100</b>	<b>B+</b>	<b>91-93</b>	<b>C+</b>	<b>83-85</b>	<b>D+</b>	<b>75-77</b>	<b>F</b>	<b>0-69</b>
<b>A</b>	<b>96-98</b>	<b>B</b>	<b>88-90</b>	<b>C</b>	<b>80-82</b>	<b>D</b>	<b>72-74</b>		
<b>A-</b>	<b>94-95</b>	<b>B-</b>	<b>86-87</b>	<b>C-</b>	<b>78-79</b>	<b>D-</b>	<b>70-71</b>		

**VI. Course Supplemental Information**

DTS does not discriminate on the basis of disability in the operation of any of its programs and activities. To avoid discrimination the student is responsible for informing the Coordinator of Services for Students with Disabilities and the course instructor of any disabling condition that will require modifications.

**VII. Course Lectures And Assignment Schedule**

**See Next Page.**

<b>DATE</b> <b>TIME</b>	<b>MONDAY</b> <b>JULY 21</b>	<b>TUESDAY</b> <b>JULY 22</b>	<b>WEDNESDAY</b> <b>JULY 23</b>	<b>THURSDAY</b> <b>JULY 24</b>	<b>FRIDAY</b> <b>JULY 25</b>
MORNING	Introduction (XP)  Orientation (XP)	Dr. Fletcher <i>Building a Case</i>  Dr. Fletcher <i>Building the dissertation with cases (SP-XP)</i>	Presentation and Discussion: <b>Personal Development of a Leader</b> (SP-XP)	Presentation of Case Studies by Students (XP)	Presentation of Case Studies by Students (XP)
Lunch Break					
AFTERNOON	Intro. to cases & <i>Sabbatical</i> case by Fletcher (SP-XP)	Site Visit (SP-XP)	Presentation and Discussion: <b>Servant Leadership</b> (XP)	Site visit	Presentation of Cases by Students (XP)
<b>DATE</b> <b>TIME</b>	<b>MONDAY</b> <b>JULY 28</b>	<b>TUESDAY</b> <b>JULY 29</b>	<b>WEDNESDAY</b> <b>JULY 30</b>	<b>THURSDAY</b> <b>JULY 31</b>	<b>FRIDAY</b> <b>AUGUST 1</b>
MORNING	Dr. Nathan Baxter <i>Lead Self-Lead Others</i> (XP)  Dr. Seidel <i>Lecture</i> (SP-XP)	Presentation and Discussion: <b>The Leader's Character</b>  <b>Leader in Relationship</b> (XP)	Dr. Baxter <i>Mentoring</i> (XP)  <b>Preaching Clinic with Jim Rose</b> (SP-XP)	Presentation and Discussion: <b>Emotional Intelligence and Leadership</b>  <b>Preaching Clinic with Jim Rose</b> (SP-XP)	SP—Debrief XP—Case Studies
Lunch Break					
AFTERNOON	Presentation of Cases by Students (XP)	Site Visit (XP)	<b>Preaching Clinic with Jim Rose</b> (SP-XP)	<b>Preaching Clinic with Jim Rose</b> (SP-XP)	Course Wrap-up and discussion (XP)

## Appendix 1: Reading Requirement:

**The required reading will come from the books below. You may choose other books as approved by the professor. Read based on your interest, current felt need in ministry and the topic of your dissertation. Read at least 2000 pages for the course.**

### 1. Leadership, Staffing, and Organization (How do we lead, organize and work together to fulfill the mission of the church?)

#### Leadership

- Blanchard, Ken, Hybels, Bill, and Hodges, Phil. *Leadership by the Book*. New York: Waterbrook Press, William Morrow and Company, Inc., 1999.
- Carter, Les; Jim Underwood. *The Significance Principle: The Secret Behind High Performance People and Organizations*. Nashville: Broadman & Holman Publishers, 1998.
- Kouzes, James M. & Posner, Barry Z. *The Leadership Challenge, Third Edition*. San Francisco: Jossey-Bass Publishers, 2002.
- McIntosh, Gary L. & Rima, Samuel D., Sr. *Overcoming the Dark Side of Leadership: The Paradox of Personal Dysfunction*. Grand Rapids: Baker Books, 1997. ISBN 0-8010-9047-4
- Means, James E. *Leadership in Christian Ministry*. Grand Rapids: Baker Book House, 1989.
- Miller, Calvin. *The Empowered Leader: 10 Keys to Servant Leadership*. Nashville: Broadman & Holman, 1995.
- Nelson, Alan E. *Leading Your Ministry*. Nashville: Abingdon Press, 1996.
- Weems, Lovett H. *Church Leadership: Vision, Team, Culture, Integrity*. Nashville: Abingdon Press, 1993.

#### Boards

- Anthony, Michael J. *The Effective Church Board*. Grand Rapids: Baker Book House, 1993.
- Biehl, Bobb, and Ted W. Engstrom. *Increasing Your Boardroom Confidence*. Sisters, OR: Questar Publishers, Inc., 1988.
- \_\_\_\_\_. *The Effective Board Member*. Nashville: Broadman & Holman Publishers, 1998.
- Carver, John. *Boards That Make a Difference: A New Design for Leadership in Nonprofit and Public Organizations*. 2nd ed. San Francisco: Jossey-Bass Publishers, 1997.
- Malphurs, Aubrey. *Leading Leaders: Empowering Church Boards for Ministry Excellence*. Grand Rapids: Baker Books, 2005.

#### Teams

- Barna, George. *Building Effective Lay Leadership Teams*, Ventura, CA: Issachar Resources, 2001.
- Cladis, George. *Leading the Team-Based Church*. San Francisco: Jossey-Bass Publishers, 1999.
- Cordeiro, Wayne. *Doing Church as a Team*. Ventura, CA: Regal, 2001.
- Lencioni, Patrick. *The Five Dysfunctions of a Team*. San Francisco: Jossey-Bass, 2002.
- MacMillan, Pat. *The Performance Factor*. Nashville: Broadman & Holman Publishers, 2001.
- Mallory, Sue. *The Equipping Church*. Grand Rapids: Zondervan. 2001.
- McIntosh, Gary L. *Staff Your Church for Growth; Building Team Ministry in the 21<sup>st</sup> Century*. Grand Rapids: Baker Books, 2000.

### 2. Organizational Culture and Change (How do we move the church in the direction God wants it to go?)

- Anderson, Leith. *Dying for Change*. Minneapolis: Bethany House, 1990.
- Bridges, William. *Managing Transitions*. Reading, MA: Addison-Wesley Publishing Company, 1991.
- Conger, Jay A & Spreitzer, Gretchen M. & Lawler, Edward E. *The Leader's Change Handbook*. San Francisco: Jossey-Bass Publishers, 1999.
- Conner, Daryl R. *Managing at the Speed of Change*. New York: Villard Books, 1992.
- Herrington, Jim, Bonem, Mike & Furr, James H. *Leading Congregational Change: A Practical Guide for the Transformational Journey*, San Francisco: Jossey-Bass Publishers, 2000.
- Johnson, Spencer. *Who Moved My Cheese?* New York: G.P. Putnam's Sons, 1998.
- Kotter, John P. *Leading Change*. Boston: Harvard Business School Press, 1996.

- Lewis, Robert and Cordeiro, Wayne. *Culture Shift: Transforming Your Church From the Inside Out*. San Francisco: Jossey-Bass, 2005.
- Nelson, Alan and Appel, Gene. *How to Change Your Church (without killing it)*. Nashville: W Publishing Group, 2000.
- O'Toole, James. *Leading Change*. New York: Ballantine Books, 1995.
- Schein, E. H. *Organizational Culture and Leadership*. San Francisco, CA: Jossey-Bass Publishers, 1987.
- Southerland, Dan. *Transitioning: Leading Your Church Through Change*. Grand Rapids: Zondervan Publishing House, 1999.

### **3. Church and Mission**

#### **(How do we get outside ourselves? Becoming a missional church)**

- Emerson, Michael and Christian Smith. *Divided by Faith: Evangelical Religion and the Problem of Race in America*. Oxford University Press, 2001.
- Guder, Daryl L. *Missional Church: A Vision for the Sending of the Church in North America (The Gospel and Our Culture Series)*. Grand Rapids: William B. Eerdmans, 1998.
- Jenkins, Phillip. *The Next Christendom: The Coming of Global Christianity*. Oxford Press: 2003
- Lewis, Robert. *The Church of Irresistible Influence*. Grand Rapids: Zondervan, 2003.
- Linthicum, Robert C. *Transforming Power: Biblical Strategies for Making a Difference in Your Community*. InterVarsity Press, 2003.
- Newbigin, Lesslie. *The Gospel in a Pluralist Society*. Grand Rapids: William B. Eerdmans, 1989.
- Pope, Randy. *The Intentional Church: Moving from Church Success to Community Transformation*. Chicago: Moody Publishers, 2006.
- Rushaw, Rick, Eric Swanson. *The Externally Focused Church*. Denver: Group Publishing, 2004.
- Volf, Miroslav. *Exclusion & Embrace: A Theological Exploration of Identity, Otherness and Reconciliation*. Abingdon Press, 1996.

### **4. Vision and Strategy**

#### **(Where does God want us to go and how do we get there?)**

- Barna, George. *Without a Vision, the People Perish*. Glendale, CA: Barna Research Group, Ltd., 1991.
- \_\_\_\_\_. *Turning Vision Into Action*. Ventura, CA: Regal Books, 1996.
- Collins, James C. and Porras, Jerry I. *Built to Last*. New York: Harper Collins Publishers, 1997.
- Malphurs, Aubrey. *Developing a Vision for Ministry in the 21st Century*. Grand Rapids: Baker Books, 1999.
- Nanus, Burt. *Visionary Leadership*. San Francisco: Jossey-Bass Publishers, 1992.
- Orr, R. *How to Set a Clear Direction for Your Church*. Monrovia, CA: Church Growth, Inc., 1989.
- Stanley, Andy. *Visioneering*. Sisters, OR: Multnomah Publishers, 1999.
- Stanley, Andy, Lane Jones, and Reggie Joiner. *Seven Practices of Effective Ministry*. Sisters, OR: Multnomah Publishers, 2004.

### **5. Leadership Development**

#### **(How do we develop leaders to get where God wants us to go?)**

- Barna, George. *The Second Coming of the Church*. Nashville: Word Publishing, 1998.
- Clinton, J. Robert. *The Making of a Leader*. Colorado Springs, CO: Navpress, 1988.
- Conger, Jay A. & Benjamin, Beth. *Building Leaders: How Successful Companies Develop the Next Generation*. San Francisco: Jossey-Bass Publishers, 1999.
- Garvin, David A. *Learning in Action*. Boston: Harvard Business School Press, 2000.
- McCauley, Cynthia D. (Ed.). *The Center for Creative Leadership Handbook of Leadership Development*. San Francisco: Jossey-Bass Publishers, 1998.
- Seidel, Andrew B. *Charting a Bold Course: Training Leaders for 21st Century Ministry*. Chicago: Moody Publishers, 2003. ISBN: 0-8024-3422-3

### **6. The External Culture and the Future**

#### **(How do we relate to cultural trends?)**

- Friedman, Thomas L. *The Lexus and the Olive Tree: Understanding Globalization*. New York: Anchor Books, a Division of Random House, Inc., 2000.
- \_\_\_\_\_. *The World Is Flat: A Brief History of the 21st Century*. New York: Farrar, Straus, and Giroux, 2005.
- Hunter, James Davison. *Culture Wars: The Struggle to Define America*. New York: Basic Books, a division of HarperCollins Publishers, 1991.
- Kimball, Dan. *The Emerging Church*. Grand Rapids: Zondervan, 2003.
- McLaren, Brian D. *A New Kind of Christian: A Tale of Two Friends on a Spiritual Journey*. San Francisco: Jossey-Bass Inc., 2001.
- \_\_\_\_\_. *More Ready Than You Realize: Evangelism as Dance in the Postmodern Matrix*. Grand Rapids: Zondervan, 2002.
- \_\_\_\_\_. *The Story We Find Ourselves In: Further Adventures of a New Kind of Christian*. San Francisco: Jossey-Bass Inc., 2003.
- \_\_\_\_\_. *The Church on the Other Side: Doing Ministry in the Postmodern Matrix*. Grand Rapids: Zondervan, 2000.
- Miller, M. Rex. *The Millennium Matrix: Reclaiming the Past, Reframing the Future of Church*. San Francisco: Jossey-Bass, 2004.
- Regele, Mike. *Death of the Church*. Grand Rapids: Zondervan, 1995.
- Sweet, Leonard. *Carpe Manana: Is Your Church Ready to Seize Tomorrow?* Grand Rapids: Zondervan, 2001.
- \_\_\_\_\_. *Post-Modern Pilgrims: First Century Passion for the 21st Century World*. Nashville: Broadman & Holman Publishers, 2000.
- Sweet, Leonard, Gen. Ed. *The Church in Emerging Culture: Five Perspectives*. Grand Rapids: Zondervan, 2003. ISBN: 0-7644-2151-4

## 7. Current Trends in the Church

- Bonem, Mike & Patterson, Roger. *Leading From the Second Chair: Serving Your Church, Fulfilling Your Role, and Realizing Your Dreams*. San Francisco: Jossey-Bass, 2005. ISBN: 978-0-7879-7739-9
- Buechner, Frederick. *Godric: A Novel* New York: HarperCollins, 1980. ISBN: 9780060611620.
- Claiborne, Shane. *The Irresistible Revolution: Living as an Ordinary Radical*. Grand Rapids: Zondervan, 2006. ISBN: 0310266300
- Cole, Neil. *Organic Church*. San Francisco: Jossey-Bass, 2005. ISBN: 078798129X
- Creps, Earl. *Off-Road Disciplines: Spiritual Disciplines of Missional Leaders*. San Francisco: Jossey-Bass, 2006. ISBN: 0787985201
- Driscoll, Mark. *Confessions of a Reformission Rev: Hard Lessons from an Emerging Missional Church*. Grand Rapids: Zondervan, Revised edition, 2006. ISBN: 0310270162
- Getz, Gene A. *Elders and Leaders: God's Plan for Leading the Church*. Chicago: Moody Publishers, 2003. ISBN: 080241057X
- Hawkins, Martin E. & Sallman, Kelli. *The Associate Pastor*. Nashville: B&H Publishing Group, November 2005. ISBN: 080544064X
- Forman, Rowland; Jeff Jones; Bruce Miller. *The Leadership Baton: An Intentional Strategy for Developing Leaders in Your Church*. Grand Rapids: Zondervan, 2004. ISBN 0310253012
- Lamott, Anne. *Traveling Mercies: Some Thoughts on Faith*. New York: Anchor Books, 2000. ISBN: 0385496095
- Lewis, Robert & Cordiero, Wayne. *Culture Shift: Transforming Your Church from the Inside Out*. San Francisco: Jossey-Bass, 2005. ISBN: 0787975303
- Macchia, Stephen. *Becoming a Healthy Church: Ten Traits of a Vital Ministry*. Grand Rapids: Baker Books, 2004. ISBN: 0801065038
- McManus, Erwin Raphael. *An Unstoppable Force: Daring to Become the Church God Had in Mind*. Loveland, CO: Group Publishing, 2001. ISBN: 0764423061
- McNeal, Reggie. *Practicing Greatness: 7 Disciplines of Extraordinary Spiritual Leaders: 7 Disciplines of Extraordinary Spiritual Leaders*. San Francisco: Jossey-Bass, 2006. ISBN: 0787977535
- \_\_\_\_\_. *The Present Future: Six Tough Questions for the Church*. San Francisco, California: Jossey-Bass, 2003. ISBN: 0787965685

- Miller, Arthur with William Hendricks. *The Power of Uniqueness*. Grand Rapids: Zondervan Publishing Company, 2002. ISBN: 0310242886
- Miller, Donald. *Blue Like Jazz: Nonreligious Thoughts on Christian Spirituality*. Nashville: Thomas Nelson Publishers, 2003. ISBN: 0785263705
- Nouwen, Henri J. M. *The Return of the Prodigal Son: A Story of Homecoming*. New York: Doubleday, 1994. ISBN: 0385473079
- Peterson, Eugene H. *Under the Unpredictable Plant: An Exploration in Vocational Holiness*. Grand Rapids: Wm. B. Eerdmans Publishing Company, 1994. ISBN: 0802808484
- Piper, John. *Brothers, We Are Not Professionals: A Plea to Pastors for Radical Ministry*. Nashville: Broadman & Holman Publishers, 2002. ISBN: 0805426205
- Sandras, Eric. *Buck-Naked Faith: A Brutally Honest Look at Stunted Christianity*. Colorado Springs: Navpress, 2004. ISBN: 1576835251
- Sande, Ken. *The Peacemaker—A Biblical Guide to Resolving Personal Conflict*. Grand Rapids: Baker, 2004, 3<sup>rd</sup> edition. ISBN: 0801064856
- Schwarz, Christian. *Natural Church Development: A Guide to Eight Essential Qualities of Healthy Churches*. Saint Charles, IL: ChurchSmart Resources, 1996. ISBN: 1889638005
- Surratt, Geoff, Greg Ligon and Warren Bird. *The Multi-Site Church Revolution: Being One Church in Many Locations*. Grand Rapids: Zondervan, 2006. ISBN: 0310270154
- Weese, Carolyn & Crabtree, Russ. *The Elephant in the Boardroom*. San Francisco: Jossey-Bass, 2004. ISBN: 0787972576