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DM509 6 Hours
July 23-August 3, 2007
8:30 am – 4:30 pm

Syllabus DM509
Executive/Associate Pastor Cohort

With DM508, this is a two-part course. Either DM508 or DM509 may be taken first.

I. Course Description

A “walk-through” of the development of a Christian Leadership Case Study. This includes theoretical grounding, literature review, biblical-theological foundation, conception, creation, drafting and effective presentation of a case study. A key aspect of this course is the development of one case study on church leadership issues, from inception to presentation.

A study of the leadership issues, challenges, and opportunities confronting Christian ministry.

This course will use case studies, developed by each participant and others, as a means to discuss issues of Christian leadership. The background reading in leadership can be used to supplement the case study and class discussion.

As a part of a two-year class (or “cohort”), the following cases are covered in DM508 (these not required reading for DM509):

Exit of a Founding Pastor—Jeff Jones to ‘Replace’ Gene Getz
Fellowship Bible Church North of Plano, Texas
David Fletcher. XPastor, 2006. 24 pages

Financial Reporting in the Catholic Church
Gregory S. Miller, Thomas Doyle. Harvard Business School Press, 2004. 12 pages

Keeping the Spiritual DNA after the Building Opens
Gateway Community Church of Austin, Texas
David Fletcher. XPastor, 2007. 10 pages

The Perfect Storm
Liberty Church of Tulsa, Oklahoma
David Fletcher. XPastor, 2004. 21 pages

Willow Creek Community Church (A)
Leonard A. Schlesinger, James Mellado. Harvard Business School Press, 1991. 31 pages

Willow Creek Community Church (B): Cracks In the Foundation
Leonard A. Schlesinger. Harvard Business School Press, 1991. 3 pages

Willow Creek Community Church (C): Rebuilding the Foundation
Leonard A. Schlesinger. Harvard Business School Press, 1999. 11 pages

The XP & Church Growth, Parts 1 & 2
Stonebriar Community Church of Frisco, Texas
David Fletcher. XPastor, 2004. 33 pages

The XP as Catalyst
Irving Bible Church of Irving, Texas
David Fletcher. XPastor, 2004. 21 pages

DM508 also conducts live on-site interviews, such as: Cross Timbers Community Church, Fellowship Bible Church, Irving Bible Church & Prestonwood Baptist Church. This course will also have on-site interviews.

This information about DM508 is given to provide the student with a perspective of both years of the two-year track of DM508 & DM509.

II. Course Objectives And Rationale

A. Case Study Goals:

1. Understand the nature, scope, process, limitations and standards of a case study. Design a Christian leadership case study with a clearly formulated problem, a specific biblical foundation and a defined scope of research. Organize and conduct doctoral-level library and field research. Understand the development and then conduct field research of the case study. Evaluate results of the field research and write the case study. Present the case study in the class.
2. This course will prepare the student for research leading to the D.Min. Applied Research Project. The student will be able to select from among topics of potential interest, those which are suitable for D.Min. research. Locate and read with understanding, published reports of research on topics relevant to an Applied Research Project topic. Appreciate the need for adherence to research design and the creative freedom to resolve issues in personal ministry, both of which are inherent in D.Min. research.

B. Leadership Goals:

1. Cognitive Objectives
 - a. The student will be able to analyze a leadership situation with a deeper understanding of leadership principles.
 - b. The student will recognize the current social and cultural trends that impact ministry now and in the future.
2. Affective Objectives
 - a. The student will affirm and appreciate the value of interactive learning.
 - b. The student will become more aware of how his own personal issues impact his leadership.
3. Behavioral Objectives
 - a. The student will develop enhanced leadership skills related to the focus of the course.
 - b. The student will be able to apply the case study method to future leadership issues in his own ministry.

III. Course Textbooks

A. Case Studies:

Learning by the Case Method

John S. Hammond III

www.hbsp.harvard.edu

Product #376241

Publication Date: April 01, 1976

\$6.50 online

20 pages

Helps students fully capitalize on the case method. Succinctly introduces the benefits, format, and process while offering lots of "how-to" advice. Widely used as an introductory handout for executive, MBA, and undergraduate courses. Describes how case discussion enables the exchange of managerial experience and knowledge. Emphasizes the need to identify the real issues and do rigorous analysis in the course of reaching a management decision and that there is typically more than one "right" answer.

The Aravind Eye Hospital, Madurai, India: In Service for Sight

V. Kasturi Rangan

www.hbsp.harvard.edu

Product #593098

Publication Date: Apr 1, 1993 Revision Date: May 23, 1994

\$6.50 online

6 pages

Starting as a modest 20-bed hospital, Aravind had grown into a 1,400-bed hospital complex by 1992. It had by then screened 3.65 million patients and performed 335,000 cataract surgeries, nearly 70% of them free of cost for the poorest of India's blind population. Aravind's founder, Dr. Venkataswamy, now 74 years old, had a goal to spread the Aravind model to every nook and corner of India, Asia, and Africa. The case sets the stage for developing such a plan of action.

Aravind Eye Hospital 2000: Still in Service for Sight

Nirmalya Kumar, Brian Rogers www.hbsp.harvard.edu
Product #IMD098 Publication Date: January 1, 2000
\$6.50 online 7 pages

Since 1993, the Aravind Eye Hospital had grown significantly in terms of service delivery and infrastructure, having added a fourth hospital to its operations. Plans were underway in 2000 to set up a fifth hospital. Aravind had also made progress in two other key areas. First, it set up its own manufacturing facility, Aurolab, to produce an intraocular lens (IOL), given that cataract surgery using IOL implants was most successful in treating blindness. Second, Aravind created the Lions Aravind Institute of Community Ophthalmology, a training facility designed to educate health-related and managerial personnel in the development and implementation of efficient and sustainable eye care programs in India, Asia, and Africa. In July 2000, Aravind's founder, Dr. Venkataswamy, now 81 years old, continued his campaign to spread the Aravind model to every corner of India, Asia, and Africa. Ends with a conversation between Dr. Venkataswamy and the case writers, during which he explains what still needs to be done to eradicate blindness around the world.

Martin Luther King, Jr.: A Young Minister Confronts the Challenges of Montgomery

Bill George, Richard Buhrman, Andrew N. McLean
www.hbsp.harvard.edu
Product #406016 Publication Date: Aug 23, 2005
\$6.50 online 9 pages

As the Montgomery Bus Boycott starts, the young Martin Luther King Jr. faces challenges to his leadership goals, strategic vision, and personal and family safety. Makes extensive use of King's own words and writings and builds a portrait of a young, talented, and ambitious leader about to embark on a risky and new endeavor. Traces the development of King's professional goals, his theological and political education, his young family, and his nascent professional career. Raises questions about the role of fear and uncertainty, support networks, deeply held beliefs, and professional goals in leadership decision making.

World Vision International's AIDS Initiative: Challenging a Global Partnership

Christopher A. Bartlett, Daniel F. Curran
www.hbsp.harvard.edu
Product #304105 Publication Date: Jun 18, 2004 Rev.: May 17, 2005
\$6.50 online 23 pages

After 25 years of building a network of interdependent, national organizations delivering relief and development that are responsive to local needs, World Vision's International office is planning to implement a major global HIV/AIDS initiative that challenges the strategic direction, organizational capabilities, and even underlying values of its carefully constructed world partnership. Not only does the new AIDS initiative require much more central direction than is customary in this global partnership of World Vision organizations, each with its own independent board of directors, but it also is acknowledged to have little support among World Vision's donor base and even its internal organization. Involves a trigger decision about whether and how to proceed. Learning Objective: To analyze the challenges of building and managing a global network organization and explore the task of implementing strategic change in a complex, global environment.

The following case studies are available from XPastor.org at no cost. Case studies are first to be skimmed—see the instructions with each case on how to read a case study. Contact David Fletcher by e-mail (drf@xpastor.org) for access to the password protected website for these cases.

An XP and Urban Life

Bethany Baptist Church of Lindenwold, New Jersey

David Fletcher. XPastor, 2006. 22 pages

And Now We are in the New Building
South Hills Bible Chapel of Pittsburgh, Pennsylvania
Bill Northrop. XPastor, 2007. 6 pages

“Care & Correction” or “Shaming” When Your Church Issues Go National
Watermark Community Church of Dallas, Texas
David Fletcher. XPastor, 2007. 36 pages

Learning from the Past: Seemingly Little Decisions with Huge Implications
Christ Chapel of Forth Worth, Texas
Bill Egner. XPastor, 2007. 15 pages

Mary Jammerman—From Executive to XP
Woodinville Alliance Church of Woodinville, Washington
David Fletcher. XPastor, 2006. 25 pages

Stacey Campbell: From Pastor to XP—Close Encounters of the Sexual Kind
Christ Community Church of Greeley, Colorado
David Fletcher. XPastor, 2006. 24 pages

To XP or Not to XP—that is the Question!
Oak Cliff Bible Fellowship of Dallas, Texas
David Fletcher. XPastor, 2004. 13 pages

Video Venue—Toby Slough as Virtual Pastor
Cross Timbers Community Church of Argyle, Texas
David Fletcher. XPastor, 2007. 13 pages

B. Leadership Books:

The student will fulfill his/her reading requirement by choosing from the list of books attached as Appendix 1 at the end of this document.

IV. Course Requirements

A. Pre-Resident Assignments

1. Read all the required case studies and be prepared to discuss them in class.
2. Select books from Appendix I. A total of 500 pages must be read pre-resident and 1500 pages post-resident.
3. Construct a rough draft of a Christian Leadership Case Study.
 - a. Contact David Fletcher by e-mail (drf@xpastor.org) to discuss potential leadership issues for your case study. This should be done no later than July 1, 2007. Your topic should be of vital interest to you and to the Christian community. Select a topic that is both narrow enough to be examined in a case study and important enough to merit your attention. Successful case studies do not necessarily have answers imbedded in them but provide springboard for deeper thought.
 - b. Draft a 6-10 page case study on your topic. Bring paper copies of your case study for all students, to be distributed on the first day of class. Be ready to present your case during one of the afternoon sessions of the class.

B. Resident Assignments

1. Be prepared to *actively* discuss each assigned case study during class. You will be called on to present your positions regarding each case study. Note: this is quite different than most seminary work—you will be asked to defend your positions with facts of the case study.
2. Present your Christian Leadership Case Study. Lead the discussion, seeking to engage the other students. The quality of your thinking and analysis will be key.

C. Post-Resident Assignments

1. Select books from Appendix I. A total of 500 pages must be read pre-resident and 1500 pages post-resident. Due October 15, 2007.
2. Review, revise and add to your pre-resident case study. The final version should be 10-20 pages and sufficiently document a significant ministry problem in the local church. E-mail in MSWord or Adobe Reader your final case study to David Fletcher (drf@xpastor.org). Due October 15, 2007.

V. Course Policies

A. Weight Given to Course Requirements for Grading

1. Pre-Resident Assignments 25%
2. Class Assignments & Participation 50%
3. Post-Resident Assignments 25%

B. Class Participation

One of the major benefits of D.Min. study is interaction with other class members. Each member of the class brings the experience of years of ministry as well as their own personal study and training. The success of the class depends upon the willing contribution of all members, therefore all members are expected to participate.

C. Late Assignments

Late assignments must receive the prior approval of the professor. A reduction of grade may be involved.

D. Absences

Because of the intensive format of the course, students are expected to attend every class session. Exceptions for emergencies must be cleared beforehand with the professor.

E. Letter/Numerical Grade Scale

A+	99-100	B+	91-93	C+	83-85	D+	75-77	F	0-69
A	96-98	B	88-90	C	80-82	D	72-74		
A-	94-95	B-	86-87	C-	78-79	D-	70-71		

VI. Course Supplemental Information

DTS does not discriminate on the basis of disability in the operation of any of its programs and activities. To avoid discrimination the student is responsible for informing the Coordinator of Services for Students with Disabilities and the course instructor of any disabling condition that will require modifications.

VII. Course Lectures And Assignment Schedule

See Next Page.

DATE TIME	MONDAY JULY 23	TUESDAY JULY 24	WEDNESDAY JULY 25	THURSDAY JULY 26	FRIDAY JULY 27
MORNING 90 MINUTE BLOCKS	Introduction (XP) Orientation (XP)	Dr. Fletcher <i>Research Methods</i> Dr. Fletcher <i>Research & Watermark Case</i> (SP-XP)	Ken Warren <i>Developing Staff</i> (XP) Dr. Smith <i>Church & Mission</i> (SP-XP)	Discussion of On-site (XP) Presentation of Case Studies by Students (XP)	Presentation of Case Studies by Students
Lunch Break					
AFTERNOON	Dr. Fletcher <i>Aravind Eye Institute Case</i> (SP-XP)	Site Visit to Bent Tree Bible (SP-XP)	Dr. Seidel & Edstrom <i>Leadership Development</i> (SP-XP)	Presentation of Case Studies by Students (XP)	<i>Bethany Baptist Case</i> with Rev. N. Smith (SP-XP)
DATE TIME	MONDAY JULY 30	TUESDAY JULY 31	WEDNESDAY AUGUST 1	THURSDAY AUGUST 2	FRIDAY AUGUST 3
MORNING 90 MINUTE BLOCKS	Dr. Nathan Baxter <i>The Birkman and Mentoring</i> (XP) Dr. Seidel on <i>Vision & Strategy</i> (SP-XP)	Dr. Fletcher <i>Dr. Martin Luther King's Case</i> (XP) Dr. Seidel on <i>Org Culture & Change</i> (SP-XP)	Dr. Baxter <i>Current and Classic Lit on Mentoring</i> (XP) Dr. Fletcher on <i>Biblical Conflict Resolution</i> (SP-XP)	Dr. Smith <i>External Culture & Future Trends</i> (SP-XP)	SP—Debrief XP—Case Studies
Lunch Break					
AFTERNOON	Presentation of Cases by Students (XP)	Site Visit to Fellowship Bible Dallas 1:30-3:30 (XP)	Presentation of Cases by Students (XP)	Site Visit to Christ Chapel (SP-XP)	Course Wrap- up and discussion (XP)

Appendix 1: Reading Requirement:

The required reading will come from the books below. You may choose the books you will read based on your interest and current felt need in ministry. Read at least 2000 pages for the course.

1. Leadership, Staffing, and Organization

(How do we lead, organize and work together to fulfill the mission of the church?)

Leadership

- Blanchard, Ken, Hybels, Bill, and Hodges, Phil. *Leadership by the Book*. New York: Waterbrook Press, William Morrow and Company, Inc., 1999.
- Carter, Les; Jim Underwood. *The Significance Principle: The Secret Behind High Performance People and Organizations*. Nashville: Broadman & Holman Publishers, 1998.
- Kouzes, James M. & Posner, Barry Z. *The Leadership Challenge, Third Edition*. San Francisco: Jossey-Bass Publishers, 2002.
- McIntosh, Gary L. & Rima, Samuel D., Sr. *Overcoming the Dark Side of Leadership: The Paradox of Personal Dysfunction*. Grand Rapids: Baker Books, 1997. ISBN 0-8010-9047-4
- Means, James E. *Leadership in Christian Ministry*. Grand Rapids: Baker Book House, 1989.
- Miller, Calvin. *The Empowered Leader: 10 Keys to Servant Leadership*. Nashville: Broadman & Holman, 1995.
- Nelson, Alan E. *Leading Your Ministry*. Nashville: Abingdon Press, 1996.
- Weems, Lovett H. *Church Leadership: Vision, Team, Culture, Integrity*. Nashville: Abingdon Press, 1993.

Boards

- Anthony, Michael J. *The Effective Church Board*. Grand Rapids: Baker Book House, 1993.
- Biehl, Bobb, and Ted W. Engstrom. *Increasing Your Boardroom Confidence*. Sisters, OR: Questar Publishers, Inc., 1988.
- _____. *The Effective Board Member*. Nashville: Broadman & Holman Publishers, 1998.
- Carver, John. *Boards That Make a Difference: A New Design for Leadership in Nonprofit and Public Organizations*. 2nd ed. San Francisco: Jossey-Bass Publishers, 1997.
- Malphurs, Aubrey. *Leading Leaders: Empowering Church Boards for Ministry Excellence*. Grand Rapids: Baker Books, 2005.

Teams

- Barna, George. *Building Effective Lay Leadership Teams*, Ventura, CA: Issachar Resources, 2001.
- Cladis, George. *Leading the Team-Based Church*. San Francisco: Jossey-Bass Publishers, 1999.
- Cordeiro, Wayne. *Doing Church as a Team*. Ventura, CA: Regal, 2001.
- Lencioni, Patrick. *The Five Dysfunctions of a Team*. San Francisco: Jossey-Bass, 2002.
- MacMillan, Pat. *The Performance Factor*. Nashville: Broadman & Holman Publishers, 2001.
- Mallory, Sue. *The Equipping Church*. Grand Rapids: Zondervan. 2001.
- McIntosh, Gary L. *Staff Your Church for Growth; Building Team Ministry in the 21st Century*. Grand Rapids: Baker Books, 2000.

2. Organizational Culture and Change

(How do we move the church in the direction God wants it to go?)

- Anderson, Leith. *Dying for Change*. Minneapolis: Bethany House, 1990.
- Bridges, William. *Managing Transitions*. Reading, MA: Addison-Wesley Publishing Company, 1991.
- Conger, Jay A & Spreitzer, Gretchen M. & Lawler, Edward E. *The Leader's Change Handbook*. San Francisco: Jossey-Bass Publishers, 1999.
- Conner, Daryl R. *Managing at the Speed of Change*. New York: Villard Books, 1992.
- Herrington, Jim, Bonem, Mike & Furr, James H. *Leading Congregational Change: A Practical Guide for the Transformational Journey*, San Francisco: Jossey-Bass Publishers, 2000.
- Johnson, Spencer. *Who Moved My Cheese?* New York: G.P. Putnam's Sons, 1998.
- Kotter, John P. *Leading Change*. Boston: Harvard Business School Press, 1996.
- Lewis, Robert and Cordeiro, Wayne. *Culture Shift: Transforming Your Church From the Inside Out*. San Francisco: Jossey-Bass, 2005.

- Nelson, Alan and Appel, Gene. *How to Change Your Church (without killing it)*. Nashville: W Publishing Group, 2000.
- O'Toole, James. *Leading Change*. New York: Ballantine Books, 1995.
- Schein, E. H. *Organizational Culture and Leadership*. San Francisco, CA: Jossey-Bass Publishers, 1987.
- Southerland, Dan. *Transitioning: Leading Your Church Through Change*. Grand Rapids: Zondervan Publishing House, 1999.

**3. Church and Mission
(How do we get outside ourselves? Becoming a missional church)**

- Emerson, Michael and Christian Smith. *Divided by Faith: Evangelical Religion and the Problem of Race in America*. Oxford University Press, 2001.
- Guder, Daryl L. *Missional Church: A Vision for the Sending of the Church in North America (The Gospel and Our Culture Series)*. Grand Rapids: William B. Eerdmans, 1998.
- Jenkins, Phillip. *The Next Christendom: The Coming of Global Christianity*. Oxford Press: 2003
- Lewis, Robert. *The Church of Irresistible Influence*. Grand Rapids: Zondervan, 2003.
- Linthicum, Robert C. *Transforming Power: Biblical Strategies for Making a Difference in Your Community*. InterVarsity Press, 2003.
- Newbiggin, Lesslie. *The Gospel in a Pluralist Society*. Grand Rapids: William B. Eerdmans, 1989.
- Pope, Randy. *The Intentional Church: Moving from Church Success to Community Transformation*. Chicago: Moody Publishers, 2006.
- Rushaw, Rick, Eric Swanson. *The Externally Focused Church*. Denver: Group Publishing, 2004.
- Volf, Miroslav. *Exclusion & Embrace: A Theological Exploration of Identity, Otherness and Reconciliation*. Abingdon Press, 1996.

**4. Vision and Strategy
(Where does God want us to go and how do we get there?)**

- Barna, George. *Without a Vision, the People Perish*. Glendale, CA: Barna Research Group, Ltd., 1991.
- _____. *Turning Vision Into Action*. Ventura, CA: Regal Books, 1996.
- Collins, James C. and Porras, Jerry I. *Built to Last*. New York: Harper Collins Publishers, 1997.
- Malphurs, Aubrey. *Developing a Vision for Ministry in the 21st Century*. Grand Rapids: Baker Books, 1999.
- Nanus, Burt. *Visionary Leadership*. San Francisco: Jossey-Bass Publishers, 1992.
- Orr, R. *How to Set a Clear Direction for Your Church*. Monrovia, CA: Church Growth, Inc., 1989.
- Stanley, Andy. *Visioneering*. Sisters, OR: Multnomah Publishers, 1999.
- Stanley, Andy, Lane Jones, and Reggie Joiner. *Seven Practices of Effective Ministry*. Sisters, OR: Multnomah Publishers, 2004.

**5. Leadership Development
(How do we develop leaders to get where God wants us to go?)**

- Barna, George. *The Second Coming of the Church*. Nashville: Word Publishing, 1998.
- Clinton, J. Robert. *The Making of a Leader*. Colorado Springs, CO: Navpress, 1988.
- Conger, Jay A. & Benjamin, Beth. *Building Leaders: How Successful Companies Develop the Next Generation*. San Francisco: Jossey-Bass Publishers, 1999.
- Garvin, David A. *Learning in Action*. Boston: Harvard Business School Press, 2000.
- McCauley, Cynthia D. (Ed.). *The Center for Creative Leadership Handbook of Leadership Development*. San Francisco: Jossey-Bass Publishers, 1998.
- Seidel, Andrew B. *Charting a Bold Course: Training Leaders for 21st Century Ministry*. Chicago: Moody Publishers, 2003. ISBN: 0-8024-3422-3

**6. The External Culture and the Future
(How do we relate to cultural trends?)**

- Friedman, Thomas L. *The Lexus and the Olive Tree: Understanding Globalization*. New York: Anchor Books, a Division of Random House, Inc., 2000.

- _____. *The World Is Flat: A Brief History of the 21st Century*. New York: Farrar, Straus, and Giroux, 2005.
- Hunter, James Davison. *Culture Wars: The Struggle to Define America*. New York: Basic Books, a division of HarperCollins Publishers, 1991.
- Kimball, Dan. *The Emerging Church*. Grand Rapids: Zondervan, 2003.
- McLaren, Brian D. *A New Kind of Christian: A Tale of Two Friends on a Spiritual Journey*. San Francisco: Jossey-Bass Inc., 2001.
- _____. *More Ready Than You Realize: Evangelism as Dance in the Postmodern Matrix*. Grand Rapids: Zondervan, 2002.
- _____. *The Story We Find Ourselves In: Further Adventures of a New Kind of Christian*. San Francisco: Jossey-Bass Inc., 2003.
- _____. *The Church on the Other Side: Doing Ministry in the Postmodern Matrix*. Grand Rapids: Zondervan, 2000.
- Miller, M. Rex. *The Millennium Matrix: Reclaiming the Past, Reframing the Future of Church*. San Francisco: Jossey-Bass, 2004.
- Regele, Mike. *Death of the Church*. Grand Rapids: Zondervan, 1995.
- Sweet, Leonard. *Carpe Manana: Is Your Church Ready to Seize Tomorrow?* Grand Rapids: Zondervan, 2001.
- _____. *Post-Modern Pilgrims: First Century Passion for the 21st Century World*. Nashville: Broadman & Holman Publishers, 2000.
- Sweet, Leonard, Gen. Ed. *The Church in Emerging Culture: Five Perspectives*. Grand Rapids: Zondervan, 2003. ISBN: 0-7644-2151-4

7. Current Trends in the Church

- Bonem, Mike & Patterson, Roger. *Leading From the Second Chair: Serving Your Church, Fulfilling Your Role, and Realizing Your Dreams*. San Francisco: Jossey-Bass, 2005. ISBN: 978-0-7879-7739-9
- Buechner, Frederick. *Godric: A Novel* New York: HarperCollins, 1980. ISBN: 9780060611620.
- Claiborne, Shane. *The Irresistible Revolution: Living as an Ordinary Radical*. Grand Rapids: Zondervan, 2006. ISBN: 0310266300
- Cole, Neil. *Organic Church*. San Francisco: Jossey-Bass, 2005. ISBN: 078798129X
- Creps, Earl. *Off-Road Disciplines: Spiritual Disciplines of Missional Leaders*. San Francisco: Jossey-Bass, 2006. ISBN: 0787985201
- Driscoll, Mark. *Confessions of a Reformission Rev: Hard Lessons from an Emerging Missional Church*. Grand Rapids: Zondervan, Revised edition, 2006. ISBN: 0310270162
- Getz, Gene A. *Elders and Leaders: God's Plan for Leading the Church*. Chicago: Moody Publishers, 2003. ISBN: 080241057X
- Hawkins, Martin E. & Sallman, Kelli. *The Associate Pastor*. Nashville: B&H Publishing Group, November 2005. ISBN: 080544064X
- Forman, Rowland; Jeff Jones; Bruce Miller. *The Leadership Baton: An Intentional Strategy for Developing Leaders in Your Church*. Grand Rapids: Zondervan, 2004. ISBN 0310253012
- Lamott, Anne. *Traveling Mercies: Some Thoughts on Faith*. New York: Anchor Books, 2000. ISBN: 0385496095
- Lewis, Robert & Cordiero, Wayne. *Culture Shift: Transforming Your Church from the Inside Out*. San Francisco: Jossey-Bass, 2005. ISBN: 0787975303
- Macchia, Stephen. *Becoming a Healthy Church: Ten Traits of a Vital Ministry*. Grand Rapids: Baker Books, 2004. ISBN: 0801065038
- McManus, Erwin Raphael. *An Unstoppable Force: Daring to Become the Church God Had in Mind*. Loveland, CO: Group Publishing, 2001. ISBN: 0764423061
- McNeal, Reggie. *Practicing Greatness: 7 Disciplines of Extraordinary Spiritual Leaders: 7 Disciplines of Extraordinary Spiritual Leaders*. San Francisco: Jossey-Bass, 2006. ISBN: 0787977535
- _____. *The Present Future: Six Tough Questions for the Church*. San Francisco, California: Jossey-Bass, 2003. ISBN: 0787965685
- Miller, Arthur with William Hendricks. *The Power of Uniqueness*. Grand Rapids: Zondervan Publishing Company, 2002. ISBN: 0310242886

- Miller, Donald. *Blue Like Jazz: Nonreligious Thoughts on Christian Spirituality*. Nashville: Thomas Nelson Publishers, 2003. ISBN: 0785263705
- Nouwen, Henri J. M. *The Return of the Prodigal Son: A Story of Homecoming*. New York: Doubleday, 1994. ISBN: 0385473079
- Peterson, Eugene H. *Under the Unpredictable Plant: An Exploration in Vocational Holiness*. Grand Rapids: Wm. B. Eerdmans Publishing Company, 1994. ISBN: 0802808484
- Piper, John. *Brothers, We Are Not Professionals: A Plea to Pastors for Radical Ministry*. Nashville: Broadman & Holman Publishers, 2002. ISBN: 0805426205
- Sandras, Eric. *Buck-Naked Faith: A Brutally Honest Look at Stunted Christianity*. Colorado Springs: Navpress, 2004. ISBN: 1576835251
- Sande, Ken. *The Peacemaker—A Biblical Guide to Resolving Personal Conflict*. Grand Rapids: Baker, 2004, 3rd edition. ISBN: 0801064856
- Schwarz, Christian. *Natural Church Development: A Guide to Eight Essential Qualities of Healthy Churches*. Saint Charles, IL: ChurchSmart Resources, 1996. ISBN: 1889638005
- Surratt, Geoff, Greg Ligon and Warren Bird. *The Multi-Site Church Revolution: Being One Church in Many Locations*. Grand Rapids: Zondervan, 2006. ISBN: 0310270154
- Weese, Carolyn & Crabtree, Russ. *The Elephant in the Boardroom*. San Francisco: Jossey-Bass, 2004. ISBN: 0787972576